



CITY COUNCIL

MINUTES

Monday, September 29, 2025 at 9:00 AM

The Preserve at Crooked Run, 1356 Camp Fincastle Lane, Fincastle, VA 24090-3464

1. Call to Order

Roll Call

A special work session/retreat of the Council of the City of Salem, Virginia, was held at the Preserve at Crooked Run, 1356 Camp Fincastle Lane, Fincastle, VA, 24090-3464, on September 29, 2025, at 9:00 a.m., there being present the following members of said Council, to wit: Renée F. Turk, Mayor; Anne Marie Green, Vice Mayor; Council members: Byron Randolph Foley, Hunter Holliday, and John Saunders; with Renée F. Turk, Mayor, presiding; together with Chris Dorsey, City Manager; Rob Light, Assistant City Manager and Clerk of Council; Crystal L. Williams, Assistant to the City Manager; Laura Lea Harris, Deputy City Clerk; Thomas Miller, Director of Economic Development (joined remotely for a portion of the work session); and Peter Stephenson, AICP, Local Government Specialist, Virginia Risk Sharing Association; and the following business was transacted:

Mayor Turk reported that this date, place, and time had been set in order for the Council to hold a work session/retreat and called the meeting to order; and

2. New Business

Mr. Light requested that the agenda be amended in order to hold a Closed Session in accordance with Section 2.2-3711 A(7) of the 1950 Code of Virginia, as amended, for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body.

Randy Foley motioned to amend the agenda to add a Closed Session. John Saunders seconded the motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renee Turk
Nays: None
Abstaining: None

Council Discussion on Goals and Objectives

Salem City Council met to work on the prioritization of goals and objectives of Council. Peter Stephenson, Local Government Specialist with the Virginia Risk Sharing Association facilitated the discussion.

The Closed Session was held at 11:00 a.m..

3. Closed Session

Hold a closed session in accordance with Section 2.2-3711 A(7) of the 1950 Code of Virginia, as amended, for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body.

Anne Marie Green motioned to that, in accordance with Section 2.2-3711 A (7) of the 1950 Code of Virginia, as amended, Council hereby convenes to closed session at 11:00 a.m. for the purpose of discussing the following specific matter: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. Randy Foley seconded the motion.

Ayes: None
Nays: None
Abstaining: None

Anne Marie Green motioned to reconvene at 11:32 a.m. in accordance with Section 2.2- 3712 D. of the Code of Virginia, 1950 as amended to date, Council certifies that in closed session only items lawfully exempted from open meeting requirements under the Virginia Freedom of Info. Randy Foley seconded the motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renee Turk
Nays: None
Abstaining: None

The Work Session continued with prioritization of goals and objectives by Council.

4. Adjournment

There being no further business to come before the Council, the special work session/retreat was adjourned at 2:59 p.m

Submitted by:

A handwritten signature in black ink, appearing to read "H. Robert Light". The script is cursive and fluid.

H. Robert Light
Clerk of Council

Approved by:

A handwritten signature in black ink, appearing to read "Renée Ferris Turk". The script is cursive and elegant.

Renée Ferris Turk
Mayor