



Agenda
Monday, November 24, 2025, 6:30 PM

Work Session, 6:00 PM

Council Chambers Conference Room, City Hall, 114 North Broad Street, Salem, Virginia 24153

Regular Session, 6:30 PM, City Hall, 114 North Broad Street, Salem, Virginia 24153

WORK SESSION

1. Call to Order
2. New Business
 - A. Discussion Items
 - 1) Review School FY25 Fund Balance Requests and FY 27-32 Capital Improvement Plan - Dr. Curtis Hicks
3. Adjournment

REGULAR SESSION

1. Call to Order
2. Pledge of Allegiance
3. Bid Opening, Awards, Recognitions
 - A. **Salem High School - State Championship - Golf**

Consider the adoption of Resolution 1512 honoring Salem High School Golfer Ashnoor Kaur for her State Championship in 2025.
4. Consent Agenda
 - A. **Citizen Comments**

Comments from the public, limited to five minutes, on matters not already having a public hearing at the same meeting.
 - B. **Minutes**

Consider acceptance of the November 10, 2025, Regular Meeting minutes.

5. Old Business

A. **Amendment to City Code - Chapter 78**

Consider adoption of ordinance on second reading amending Chapter 78 – Subdivisions – Articles I – Generally, Section 78-103; Article II – Administration, Sections 78-200, 201, 204, and 206; Article III – Definitions, Section 78-300; Article IV – Review of plats, Sections 78-400, 401, 402, 403, 404, 405, 406, 407, 408, 416, 421; Article V – Security for the construction of public improvements, Sections, 78-501 and 503; Article VI – Requirements for design standards and public improvements, Sections 78-600, 602, 606, 607, 611, 615, 617, 625, 629, 634, and 642; and Article VII – Vacation of plats, Sections 78-701 and 706 of the CODE OF THE CITY OF SALEM, VIRGINIA pertaining to plan review by designated agent and timeframe of local approvals. (Adopted on first reading at the November 10, 2025, meeting.)

B. **Amendment to City Code - Chapter 106**

Consider adoption of ordinance on second reading amending Chapter 106 – Zoning, Article II – District Regulations, Section 106-232 pertaining to Industrial park overlay district; Article III – Use and design standards, Section 106-318 pertaining to Urban agriculture; Article IV – Development standards, Section 106-400 pertaining to site plans, 402 pertaining to nonconforming uses and sites, 406 pertaining to plot plans; Article V – Administration, Section 106-520 pertaining to amendments to ordinance, 524 pertaining to special exception permits and use not provided for permits; Article VI – Definitions and Use Types, and Section 106-600 pertaining to site plans, of the CODE OF THE CITY OF SALEM, VIRGINIA. (Adopted on first reading at the November 10, 2025, meeting.)

C. **Amendment to City Code - Chapter 82**

Consider adoption of ordinance on second reading amending Sections 82-136 through 82-147 Article V, Chapter 82, of The CODE OF THE CITY OF SALEM, VIRGINIA, pertaining to Transient Occupancy Tax. (Adopted on first reading at the November 10, 2025, meeting.)

D. **Amendment to City Code - Chapter 94**

Consider adoption of ordinance on second reading amending Chapter 94, Nuisances, Section 94-3, Declaration of nuisances; abatement required, pertaining to trees of the CODE OF THE CITY OF SALEM, VIRGINIA. (Adopted on first reading at the November 10, 2025, meeting.)

E. **Amendment to the Zoning Ordinance**

Consider adoption of ordinance on second reading for the request of Pillis Enterprises Inc., property owner, to rezone the property located at 522 South Market Street (Tax Map #s 160 - 4 - 2) from RSF Residential Single Family District to HBD Highway Business District. (Adopted on first reading at the November 10, 2025, meeting.)

6. New Business

A. **Appropriation of Funds**

Request to amend the School General Fund, Grants Fund, School Capital Projects

Fund, and School Reserve Fund budgets as approved by the School Board on October 14, 2025. **Audit - Finance Committee**

B. Performance Agreement - LOS POLLOS AMIGOS, INC. (dba Wings Etc.)

Consider a request authorizing the City Manager to finalize and execute a local performance agreement between LOS POLLOS AMIGOS INC. (dba Wings Etc.), the City of Salem, and the Economic Development Authority of the City of Salem.

C. Performance Agreement - McClung Lumber Company, Incorporated

Consider a request authorizing the City Manager to finalize and execute a local performance agreement between McClung Lumber Company Incorporated, the City of Salem, and the Economic Development Authority of the City of Salem.

D. Boards and Commissions

Consider appointments to various boards and commissions.

7. Closed Session

Hold a closed session in accordance with Section 2.2-3711 (A)(7) of the 1950 Code of Virginia, as amended, for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body.

8. Adjournment