



Agenda
Monday, December 11, 2025, 6:30 PM

Work Session, 5:30 PM
Council Chambers Conference Room, City Hall, 114 North Broad Street, Salem, Virginia
24153

Regular Session, 6:30 PM, City Hall, 114 North Broad Street, Salem, Virginia 24153

WORK SESSION

1. Call to Order
2. New Business
 - A. Discussion Items
 - 1) City of Salem Emergency Operations Plan (EOP)- Steve Simon, Chief of Fire & EMS
 - 2) Overview of Annual Comprehensive Financial Report - Brown Edwards - John Aldridge
3. Adjournment

REGULAR SESSION

1. Call to Order
2. Pledge of Allegiance
3. Bid Opening, Awards, Recognitions
4. Consent Agenda
 - A. **Citizen Comments**

Comments from the public, limited to five minutes, on matters not already having a public hearing at the same meeting.
 - B. **Minutes**

Consider acceptance of the November 24, 2025, Work Session and Regular Meeting minutes.

C. Financial Reports

Consider acceptance of the Statement of Revenues and Expenses for the four months ending October 2025.

5. Old Business

A. Back to Salem's Future - Comprehensive Plan 2045

Consider adoption of Resolution 1513 approving "Back to Salem's Future - Comprehensive Plan 2045" for the City of Salem. The plan addresses housing, redevelopment, open space, City government, transportation & infrastructure, land use, and other information used to outline the City's long-term vision and goals for development and growth. (Continued from the November 10, 2025, meeting of City Council. Public hearing was held on November 10, 2025).

6. New Business

A. Use Not Provided For Permit

Hold public hearing and consider the request of Poindexter SW Florida LLC, property owner, and Salem Area Ecumenical Ministries, lessee, for a Use Not Provided for Permit to allow the relocation of Mrs. Dorsey's Clothes Closet, a ministry of Salem Area Ecumenical Ministries, that provides free clothing to local individuals and families facing a variety of challenging life circumstances, to the property located at 2121 Apperson Drive (Tax Map #281-1-2.2).(Advertised in the November 20 and 27 issues of the *Salem Times-Register*).(Planning Commission recommended approval.)

B. Annual Comprehensive Financial Report

Presentation of the Annual Comprehensive Financial Report for the Year Ended June 30, 2025 . **Audit - Finance Committee**

C. City of Salem - Emergency Operations Plan Resolution

Consider Resolution 1514 adopting the "City of Salem, Virginia, Emergency Operations Plan" (EOP) dated December 1, 2025, and directing the City Manager and affected officers and departments to develop the organization prescribed by the plan.

D. 2026 Legislative Package

Consider Resolution 1515 adopting a Legislative Program for the 2026 session of the Virginia General Assembly and petitioning the General Assembly to favorably consider the issues and topics addressed herein.

E. Abstract of Votes

Receive the Abstract of Votes cast at the General Election held on November 4, 2025.

F. Boards and Commissions

Consider appointments to various boards and commissions.

7. Closed Session

Hold a closed session in accordance with Section 2.2-3711 (A)(7) of the 1950 Code of Virginia, as amended, for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body.

8. Adjournment