



**Agenda**  
**Monday, March 9, 2026, 6:30 PM**

Work Session, 5:45 PM

Council Chambers Conference Room, City Hall, 114 North Broad Street, Salem, Virginia 24153

Regular Session, 6:30 PM, City Hall, 114 North Broad Street, Salem, Virginia 24153

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**WORK SESSION**

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1. Call to Order
2. New Business
  - A. Discussion Items

Update on the City's Electric Power Purchasing Process and Next Steps from  
Garrett Cole, Vice-President of GDS Associates
3. Adjournment

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**REGULAR SESSION**

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1. Call to Order
2. Pledge of Allegiance
3. Awards & Recognitions
4. Consent Agenda
  - A. **Citizen Comments**

Comments from the public, limited to five minutes, on matters not already having a public hearing at the same meeting.
  - B. **Minutes**

Consider acceptance of the February 23, 2026, Work Session and Regular Meeting minutes.
  - C. **Financial Reports**

Consider acceptance of the Statement of Revenues and Expenses for the five months ending November 30, 2025.

5. Old Business

6. New Business

A. **Roanoke Regional Partnership Annual Presentation**

Council will receive the annual presentation from the Roanoke Regional Partnership by John Hull, Executive Director of the Roanoke Regional Partnership.

B. **Presentation - FEMA Flood Map Revisions**

Presentation on the United States Federal Emergency Agency (FEMA) preliminary flood map revisions.

C. **Appropriation of Funds - Grants Contingency**

Consider request to appropriate additional funds for grants contingency. **Audit-Finance Committee**

D. **Appropriation of Funds - School Operating Fund, School Grants Fund, and School Reserve Fund**

Consider request to amend the School Operating Fund, School Grants Fund, and School Reserve Fund budgets as approved by the School Board on February 10, 2026. **Audit-Finance Committee**

E. **Boards and Commissions**

Consider appointments to various boards and commissions.

7. Adjournment



## CITY COUNCIL

### MINUTES

**Monday, February 23, 2026, at 6:30 PM**

Work Session, 5:30 PM

Council Chambers Conference Room, City Hall, 114 North Broad Street, Salem,  
Virginia 24153

Regular Session, 6:30 PM, City Hall, 114 North Broad Street, Salem, Virginia 24153

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### WORK SESSION

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#### 1. Call to Order

A work session of the Council of the City of Salem, Virginia, was held in the Council Chambers Conference Room, City Hall, 114 N. Broad Street, Salem, Virginia, on February 23, 2026, at 5:30 p.m., there being present the following members of said Council to wit: Renée Ferris Turk, Mayor; Anne Marie Green, Vice-Mayor; Council members; Byron Randolph Foley, H. Hunter Holliday, and John Saunders; with Renée Ferris Turk, Mayor, presiding; together with Chris Dorsey, City Manager; Rob Light, Assistant City Manager and Clerk of Council; Rosie Jordan, Director of Finance; Will Simpson, Assistant Director of Community Development/ City Engineer (participated remotely); Crystal Williams, Assistant to the City Manager; and Laura Lea Harris, Deputy Clerk of Council; and the following business was transacted;

#### 2. New Business

##### A. Discussion Items

##### Fiscal Year 2027 Budget Priorities Discussion

City staff presented an update highlighting a summary of General Fund revenues and expenditures, as well as certain funding priorities/obligations identified in the early stages of the City Manager's draft Fiscal Year 2027 budget. Discussion was held, and questions were asked as items were shared.

Staff also reviewed a list of upcoming infrastructure projects related to stormwater. Discussion was held on the future of the stormwater program in the City of Salem.

Mayor Turk expressed the desire to see consideration given to funding for landscape enhancement to the entrance corridors.

### 3. Adjournment

There being no further business, Mayor Turk adjourned the meeting at 6:23 p.m.

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## REGULAR SESSION

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### 1. Call to Order

A regular meeting of the Council of the City of Salem, Virginia, was called to order at 6:30 p.m., there being present the following members to wit: Renée Ferris Turk, Mayor; Anne Marie Green, Vice-Mayor; Council members: Byron Randolph Foley, Hunter Holliday, and John Saunders; with Renée Ferris Turk, Mayor, presiding together with Chris Dorsey, City Manager; Rob Light, Assistant City Manager and Clerk of Council; Rosie Jordan, Director of Finance; Chuck Van Allman, Director of Community Development; Clark Ruhland, Communications Specialist; and Jim Guynn, City Attorney.

### 2. Pledge of Allegiance

### 3. Awards and Recognitions

Mayor Turk recognized Officer Zachary Martin from the Salem Police Department and asked the following new officers in attendance this evening, currently in the Field Training phase, to come forward: Edward Hackett, Kevin Hernandez-Rodriguez, Jace Fallon, Steven Roberson, and Jack Person. She expressed appreciation to them on behalf of the City of Salem. She noted how difficult it is to be a police officer in this day and time and expressed appreciation to them for their dedication in working to serve and protect the citizens of the City of Salem. Mayor Turk excused the officers to return to work.

### 4. Consent Agenda

#### A. Citizen Comments

Comments from the public, limited to five minutes, on matters not already having a public hearing at the same meeting.

Ronald Thompson, 1000 W. Riverside Drive, addressed Council regarding concerns about tree removal on neighboring property. He stated that vegetation, including small trees, has been removed, worsening erosion conditions and creating safety hazards. Mr. Thompson asserted that existing City ordinances prohibit certain activities he believes his neighbor is undertaking, including tree removal. He expressed frustration and alleged that the City has failed to enforce these laws. Mr. Thompson stated that if the City does not take prompt action to enforce applicable laws, he intends to pursue legal remedies despite being advised of the potential complexity and cost of litigation. Mayor Turk encouraged him to consult with an attorney regarding his concerns.

## **B. Minutes**

Consider acceptance of the February 9, 2026, Work Session and Regular Meeting minutes.

The minutes were approved as written.

Mayor Turk requested that the City Manager provide an update on current items in the City of Salem.

Mr. Dorsey provided an update on recent and upcoming activities across several departments. At the Civic Center, the City recently hosted the state high school wrestling championships for Classes 1, 2, and 3. Upcoming events include the ODAC men's and women's basketball tournament scheduled for the coming weekend. In preparation, the basketball floor has been fully reconditioned and repainted, with new decals installed. Mr. Dorsey shared that Communications Specialist, Clark Ruhland helped with the design of the court. The work was completed off-site at the former GE plant and is being installed at the Civic Center in advance of the tournament. He noted the upcoming sold-out performance by country artist Ella Langley as well as a recent sell-out concert by Parker McCallum.

Mr. Dorsey also noted that the Street Department had demolished a dilapidated house on Chapman Street previously discussed by Council. An old structure at the Street Department compound was also removed to prepare for the construction of a new truck shed, which is included in the current budget. The City recently received a shipment of 500 tons of road salt to replenish winter supplies.

For the Water Department, the City has hired a new Assistant Director, Nathan Carroll, who began work last week.

Regarding the Police Department, the 2025 Officer of the Year was announced as Senior Police Officer Brendan Carroll of the Detective Division, a Salem native and Salem High School graduate.

Mayor Turk thanked Mr. Dorsey for this information and encouraged citizens to utilize the website for information on what is going on in the City.

## **5. Old Business**

### **A. Amendment to the Zoning Ordinance**

Consider adoption of an ordinance on second reading for the request of McDonald's Corporation, property owner, to rezone the property located at 101 Electric Road (Tax Map # 80 – 4 – 1) from HBD Highway Business District with condition to HBD Highway Business District. (Approved on first reading at the February 9, 2026, meeting.)

Mayor Turk explained for those that were not present at the previous Council meeting that this was a simple rezoning to remove the condition to accommodate the current building site plan requirements.

Councilman Foley added that the McDonald's at the corner of East Main and 419 is being razed and rebuilt.

Anne Marie Green motioned to adopt the ordinance on second reading for the request of McDonald's Corporation, property owner, to rezone the property located at 101 Electric Road (Tax Map # 80 – 4 – 1) from HBD Highway Business District with condition to HBD Highway Business District. Hunter Holliday seconded the motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renée Turk  
Nays: None  
Abstaining: None

## 6. New Business

### A. Conveyance of Property

Hold a public hearing and consider the sale of an approximate +/- 0.134-acre tract located in Salem, Virginia, being Tax Map #122-8-6. (Advertised in the February 12, 2026, issue of the *Salem Times-Register*.)

Mr. Light reported on the property located at 216 Chapman Street, which Council authorized the City Manager to purchase in July of last year. The intent of the acquisition was to facilitate development of a Habitat for Humanity home or a similar project. He stated that the City has been in discussions with Habitat for Humanity, which has expressed long-standing interest in undertaking a project within the City. Redevelopment of the property would replace a blighted and derelict structure with new housing, thereby enhancing the surrounding neighborhood. Pursuant to City Code requirements regarding the disposition of public property, a public hearing is required. Following the public hearing, Council will be asked to authorize the City Manager to execute the necessary documents to convey the property to Habitat for Humanity for \$1 to support the proposed project.

Mayor Turk opened the public hearing.

Stella Reinhard, 213 N. Broad Street, spoke in support of the proposed use of the property, stating it appeared to be a worthwhile purpose. She suggested that, for this and future property-related public hearings, the City display a map of the subject property on the meeting room screens. Ms. Reinhard indicated that this would assist members of the public in understanding the property's location, size, and surrounding context.

Mayor Turk closed the public hearing.

Randy Foley motioned to sell this approximately 0.134 acres to Habitat for Humanity,

being Tax Map #122-8-6. John Saunders seconded the motion.

Mr. Guynn advised that Council only needed to approve the sale of the property rather than limiting themselves in the event that this specific plan did not go through.

Randy Foley amended his motion to authorize the City Manager to prepare documentation to sell this property at Tax Map #122-8-6. John Saunders seconded the amended motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renée Turk

Nays: None

Abstaining: None

#### **B. Salem Historical Society (Salem Museum)**

Consider a request from the Salem Historical Society Board of Directors and authorize the City Manager to make a contribution in the amount of \$275,000 for roof repairs to the Salem Museum building, with any remaining funds utilized for HVAC repairs.

Mayor Turk asked Mr. Dorsey for information on this item.

Mr. Dorsey reported that the Salem Historical Society currently owns Preston Place on West Main Street. The City has been exploring options to ensure long-term preservation of the property while also supporting the Historical Society and its museum operations. He stated that a separate 501(c)(3) organization has been established by a group of citizens to facilitate the acquisition of Preston Place from the museum. The City's proposal is to provide \$275,000 in appropriated funds to the Salem Historical Society, following conveyance of the property to the new nonprofit entity, to address needed roof repairs and, if funds remain, HVAC improvements at the Salem Museum.

Mr. Dorsey noted that the City has previously invested in the museum property and indicated that, should the nonprofit cease to operate in the future, the land would revert to the City. He stated that providing funding for capital improvements is a practical step to protect the City's prior investment and to assist the Historical Society, which currently lacks the resources to complete the needed repairs.

Mr. Light noted that staff had reviewed this item with Audit-Finance at their meeting prior to the last Council meeting. Because this is a mid-year appropriation, it has gone through Audit-Finance.

Mayor Turk expressed appreciation to the Brown family for their trust in the City and the 501(c)(3) to care for the house.

Anne Marie Green motioned to appropriate \$275,000 from Unrestricted Fund Balance and to authorize the City Manager to remit these funds to the Salem Historical

Society for the specified purpose of roof repairs to the Salem Museum with any remaining funds utilized for HVAC repairs. She further moved that the payment to the Historical Society is predicated on the finalized purchase of the Preston Place property from the Salem Historical Society to the Preston Place Preservation Foundation, Incorporated. Randy Foley seconded the motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renée Turk  
Nays: None  
Abstaining: None

Mayor Turk expressed appreciation to all of those involved in this for their hard work in making this happen.

**C. Resolution 1520 - Sewer Easement Condemnation**

Consider adoption of Resolution 1520 authorizing the City Attorney to execute all necessary actions to obtain an easement across the property by the process of condemnation.

Mayor Turk requested the City Attorney to provide background information on this item.

Mr. Guynn reported that the City is currently undertaking repairs and replacements of a number of sewer lines. In connection with this work, the City has been securing easements across affected private properties. He indicated that agreements have been successfully reached with nearly all impacted property owners, with some donating easements and others receiving compensation at fair market value. However, the City has been unable to reach an agreement with the owners of Ramey's Trailer Park regarding compensation for the required easement. Mr. Guynn stated that negotiations have been ongoing for an extended period, but no agreement has been reached. Given the importance of the sewer infrastructure as a public utility, he indicated that the City has limited alternatives and must proceed to ensure completion of the project. Mr. Guynn emphasized that this action has not been taken lightly and follows substantial efforts to resolve the matter through negotiation.

Mr. Light noted that the easement area for the Pomeroy sewer project is in a steep location that is not developable. It is not impacting any of the existing trailers or homes there.

Hunter Holliday motioned to adopt Resolution 1520 authorizing the City Attorney to execute all necessary actions to obtain an easement across the property by the process of condemnation. John Saunders seconded the motion.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renée Turk  
Nays: None  
Abstaining: None

**D. Salem Health Department**

Consider request for approval to adjustment of payment to the Salem Health Department.

Mayor Turk requested that Ms. Jordan share background information on this item.

Ms. Jordan reported that, following the close of the fiscal year, the Health Department experienced delays in finalizing its financial records due to the federal government shutdown. Once records were reconciled, adjustments were made to funds previously allocated by the City for Salem-related services.

The adjustments included one credit due to the City and one small payment owed to the Health Department. The net result is a credit of \$11,025 owed to the City.

The Health Department has requested that the City execute the annual Local Government Agreement (LGA), which includes language requiring City Council approval for the carryover of funds, whether a credit or payment is due. Based on the language in the agreement, which cannot be modified, staff has requested Council approval for the City Manager to execute the agreement to facilitate timely processing.

John Saunders motioned to approve the net adjustment for the allocation to the Salem Health Department of \$11,025. Also to approve for the City Manager to execute this agreement. Hunter Holliday seconded the motion.

Vice-Mayor Green asked if, considering the amount of money involved, it would be worthwhile for Council to receive a presentation from the Health Director regarding what Salem receives in return from the state for that money.

Mr. Dorsey indicated that this could be arranged and that the Health Director had expressed a desire to meet with the City to discuss the services that they provide. He said that this could be facilitated at a time that would be beneficial for Council.

Ayes: John Saunders, Hunter Holliday, Randy Foley, Anne Marie Green, Renée Turk

Nays: None

Abstaining: None

**7. Adjournment**

The meeting was adjourned at 6:54 p.m.

Submitted by:

Approved by:

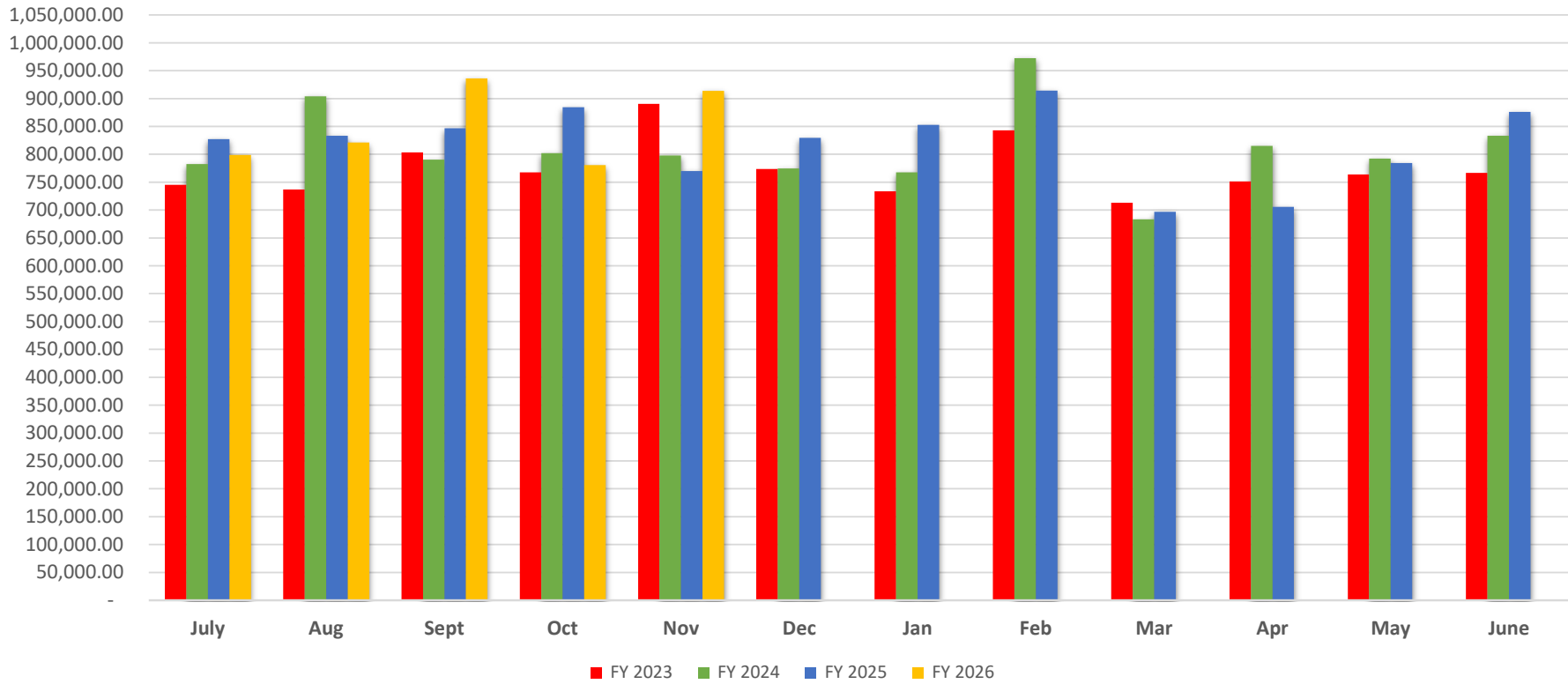
H. Robert Light  
Clerk of Council

Renée Ferris Turk  
Mayor

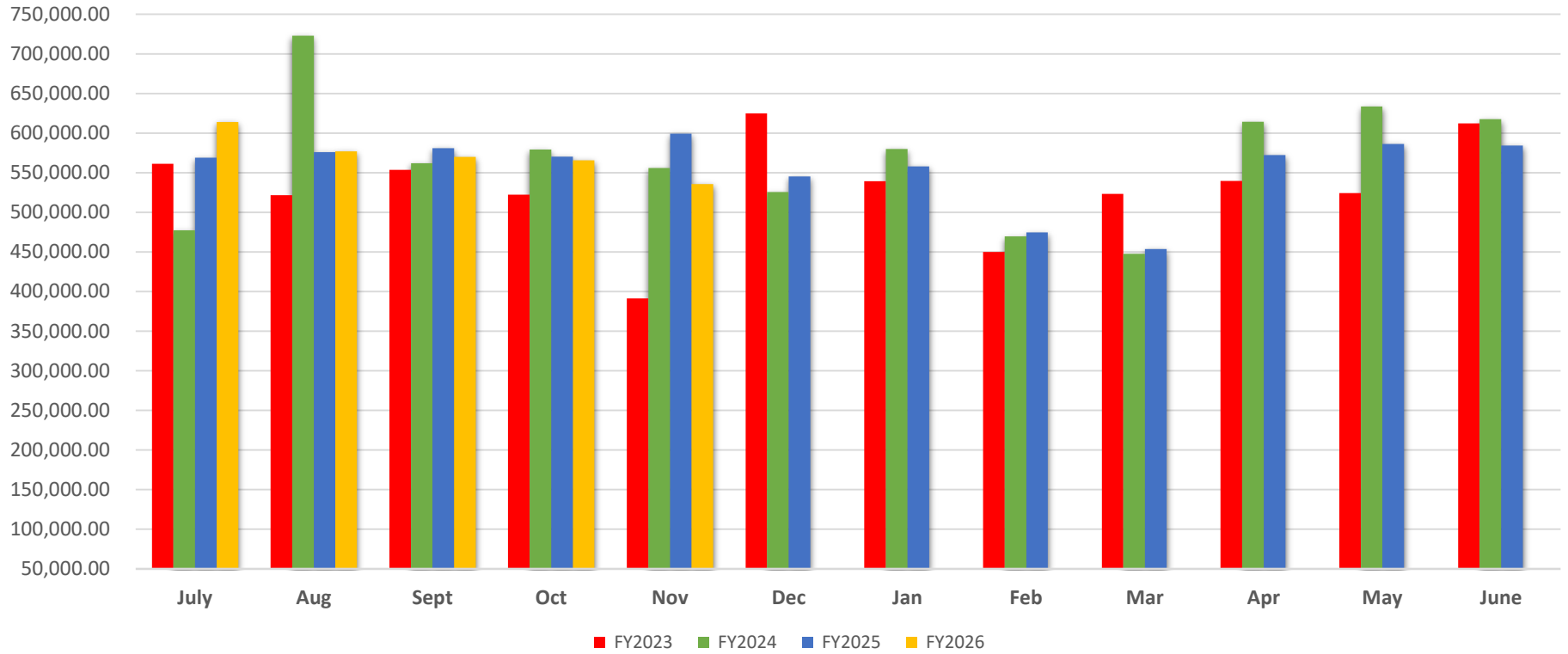
**City of Salem, Virginia  
General Fund  
Statement of Revenue and Expenditures  
For Five Months Ending November 30, 2025**

|   | Current Year<br>Budget | Current Year<br>Year to Date | % of<br>Budget | Prior Year<br>Year to Date | Variance              |
|---|------------------------|------------------------------|----------------|----------------------------|-----------------------|
| <b>Revenues:</b>                            |                        |                              |                |                            |                       |
| Beginning Balance 7-1-25                    | \$ 7,219,154           | \$ -                         | 0%             | \$ -                       | \$ -                  |
| General Property Taxes                      | 55,392,153             | 15,224,499                   | 27%            | 14,942,600                 | 281,899               |
| Other Local Taxes                           | 29,773,315             | 7,083,268                    | 24%            | 6,896,728                  | 186,540               |
| Permits and Licenses                        | 368,940                | 238,554                      | 65%            | 181,491                    | 57,063                |
| Fines and Forfeitures                       | 120,000                | 28,776                       | 24%            | 39,178                     | (10,402)              |
| Revenues from Use of Money and Property     | 6,397,291              | 2,684,569                    | 42%            | 3,157,820                  | (473,251)             |
| Charges for Services                        | 3,973,647              | 1,447,067                    | 36%            | 1,385,663                  | 61,404                |
| Payment in Lieu of Taxes from Electric Fund | 3,160,000              | 1,316,667                    | 42%            | 1,316,667                  | -                     |
| Payment in Lieu of Taxes from Water Fund    | 154,000                | 65,218                       | 42%            | 63,785                     | 1,433                 |
| Miscellaneous revenues                      | 425,713                | 175,790                      | 41%            | 205,195                    | (29,405)              |
| Non-Categorical Aid                         | 3,590,803              | 382,135                      | 11%            | 363,873                    | 18,262                |
| Shared Expenses                             | 2,005,871              | 620,492                      | 31%            | 610,379                    | 10,113                |
| Categorical Aid                             | 12,066,203             | 3,080,267                    | 26%            | 3,233,662                  | (153,395)             |
| Non-revenues Receipts                       | 11,995                 | 11,995                       | 100%           | 41,200                     | (29,205)              |
| Proceeds from Indebtedness                  | 54,000                 | -                            | 0%             | -                          | -                     |
| <b>Total Revenues</b>                       | <b>124,713,085</b>     | <b>32,359,297</b>            | <b>26%</b>     | <b>32,438,242</b>          | <b>(78,944)</b>       |
| <b>Expenditures:</b>                        |                        |                              |                |                            |                       |
| General Government                          | 15,567,283             | 5,922,854                    | 38%            | 4,524,026                  | 1,398,828             |
| Judicial Administration                     | 3,522,594              | 1,353,450                    | 38%            | 1,251,134                  | 102,316               |
| Public Safety                               | 26,635,092             | 10,443,518                   | 39%            | 10,723,298                 | (279,780)             |
| Public Works                                | 19,323,201             | 5,156,031                    | 27%            | 4,657,364                  | 498,667               |
| Health and Welfare                          | 9,850,176              | 2,385,949                    | 24%            | 2,608,955                  | (223,006)             |
| Education                                   | 26,948,396             | 12,202,409                   | 45%            | 12,042,244                 | 160,165               |
| Parks, Recreation and Cultural              | 9,395,392              | 3,617,633                    | 39%            | 3,924,371                  | (306,738)             |
| Community Development                       | 4,665,498              | 1,231,552                    | 26%            | 1,791,552                  | (560,000)             |
| Interest on long-term debt                  | 524,815                | -                            | 0%             | -                          | -                     |
| Transfers Out                               | 6,956,743              | 2,808,600                    | 40%            | 1,350,181                  | 1,458,419             |
| Contingency                                 | 1,323,895              | -                            | 0%             | -                          | -                     |
| <b>Total Expenditures</b>                   | <b>124,713,085</b>     | <b>45,121,996</b>            | <b>36%</b>     | <b>42,873,125</b>          | <b>2,248,871</b>      |
| <b>Revenues Over/(Under) Expenditures</b>   | <b>\$ -</b>            | <b>\$ (12,762,699)</b>       |                | <b>\$ (10,434,883)</b>     | <b>\$ (2,327,815)</b> |

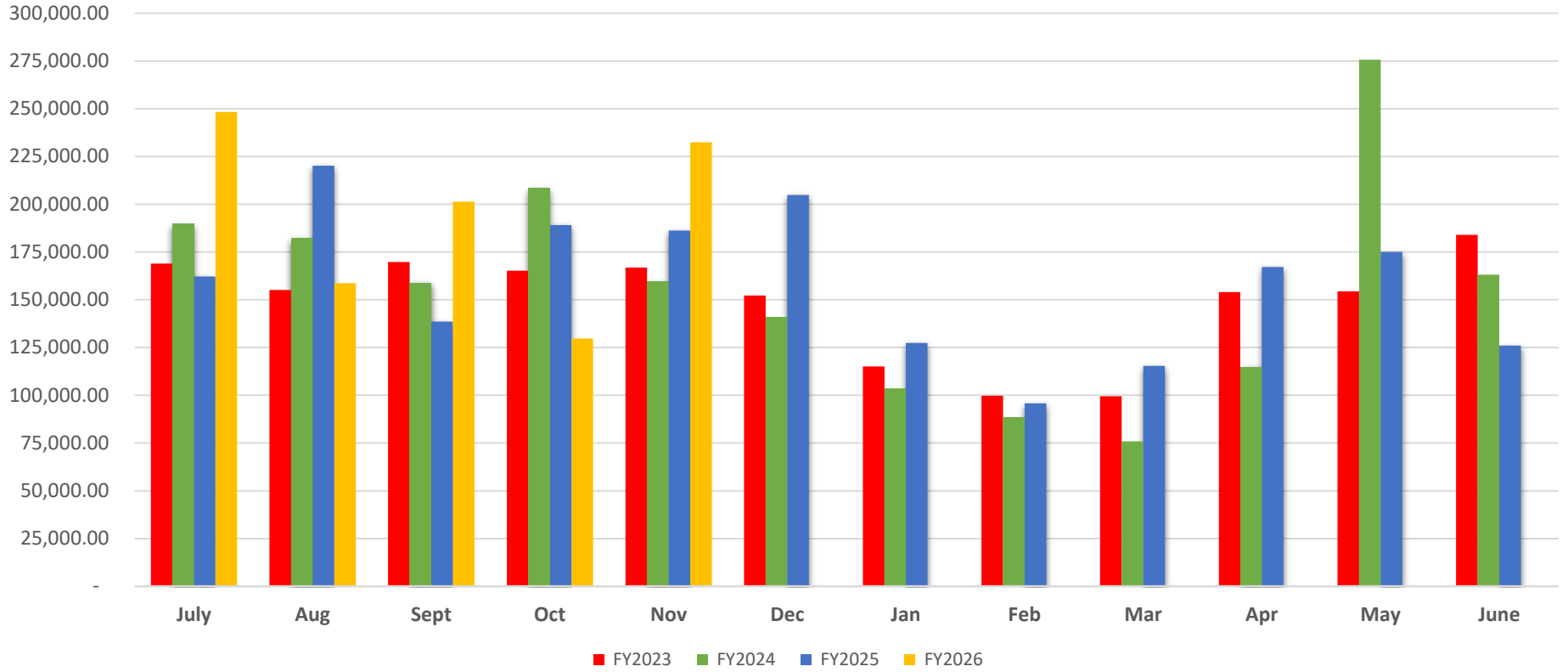
**City of Salem  
Sales Tax Summary  
For Fiscal Years 2023 - 2026**



**City of Salem  
Meals Tax Summary  
For Fiscal Years 2023 - 2026**



**City of Salem  
Lodging Tax Summary  
For Fiscal Years 2023 - 2026**



City of Salem, Virginia  
Debt Outstanding  
For Period Ending November 30, 2025

Schedule E

|   | Balance<br>7/1/2025  | Issuances   | Principal<br>Payments | Balance<br>11/30/2025 |
|---|----------------------|-------------|-----------------------|-----------------------|
| <b>City Debt Outstanding</b>            |                      |             |                       |                       |
| 2013 Public Improvement Bonds           | \$ 798,700           | \$ -        | \$ (89,425)           | \$ 709,275            |
| 2016B Public Improvement Bonds          | 150,694              | -           | -                     | 150,694               |
| 2019 Public Improvement Bonds           | 3,850,000            | -           | -                     | 3,850,000             |
| 2020 Public Improvement Bonds           | 1,450,000            | -           | -                     | 1,450,000             |
| 2020 Public Improvement Refunding Bonds | 3,797,874            | -           | -                     | 3,797,874             |
| 2021 Public Improvement Refunding Bonds | 799,000              | -           | -                     | 799,000               |
| 2022B Public Improvement Bonds          | 13,323,000           | -           | -                     | 13,323,000            |
| <b>Total City Debt Outstanding</b>      | <u>24,169,268</u>    | <u>-</u>    | <u>(89,425)</u>       | <u>24,079,843</u>     |
| <b>School Debt Outstanding</b>          |                      |             |                       |                       |
| 2012A Public Improvement Bonds          | 3,818,000            | -           | (477,250)             | 3,340,750             |
| 2013 Public Improvement Bonds           | 2,461,300            | -           | (275,575)             | 2,185,725             |
| 2020 Public Improvement Bonds           | 22,340,000           | -           | -                     | 22,340,000            |
| <b>Total School Debt Outstanding</b>    | <u>28,619,300</u>    | <u>-</u>    | <u>(752,825)</u>      | <u>27,866,475</u>     |
| <b>Total Debt Outstanding</b>           | <u>\$ 52,788,568</u> | <u>\$ -</u> | <u>\$ (842,250)</u>   | <u>\$ 51,946,318</u>  |

City of Salem, Virginia  
 Capital Projects Fund  
 Statement of Revenues and Expenditures  
 For Period Ending November 30, 2025

|  | Budget            | Project<br>To Date | Encumbrances | Total<br>Project  | Available<br>Balance | Year To<br>Date |                  |
|--|-------------------|--------------------|--------------|-------------------|----------------------|-----------------|------------------|
| Fund Balance, July 1, 2025                     |                   |                    |              |                   |                      |                 | \$ 11,843,156    |
| <u>Revenues:</u>                               |                   |                    |              |                   |                      |                 |                  |
| Federal Grants                                 | \$ 21,254,536     | \$ 6,694,819       | \$ -         | \$ 6,694,819      | \$ 14,559,717        | \$ -            |                  |
| State Grants                                   | 15,644,267        | 7,083,550          | -            | 7,083,550         | 8,560,717            | -               |                  |
| Proceeds From Debt Issuance                    | -                 | -                  | -            | -                 | -                    | -               |                  |
| Interest Income                                | -                 | -                  | -            | -                 | -                    | -               |                  |
| Transfer From General Fund                     | 16,058,504        | 16,058,502         | -            | 16,058,502        | 2                    | 1,403,700       |                  |
| <b>Total Revenues</b>                          | <b>52,957,307</b> | <b>29,836,871</b>  | <b>-</b>     | <b>29,836,871</b> | <b>23,120,436</b>    |                 | <b>1,403,700</b> |
| <u>Expenditures:</u>                           |                   |                    |              |                   |                      |                 |                  |
| Fire Station #2 Renovations & Storage Building | 1,930,143         | 1,776,413          | 61,691       | 1,838,104         | 92,039               | 545,974         |                  |
| Fire Station #1 Renovations                    | 654,000           | 8,826              | -            | 8,826             | 645,174              | -               |                  |
| Fire Station #3 Renovations                    | 454,000           | 7,051              | -            | 7,051             | 446,949              | -               |                  |
| Fire Station Study                             | 150,000           | -                  | -            | -                 | 150,000              | -               |                  |
| Old Animal Shelter Refurbishment               | 75,000            | -                  | -            | -                 | 75,000               | -               |                  |
| Colorado St Bridge Replacement                 | 11,778,826        | 7,438,121          | 79,409       | 7,517,530         | 4,261,296            | 723,591         |                  |
| Apperson Drive Bridge Replacement              | 10,329,896        | 3,129,933          | 5,651,942    | 8,781,875         | 1,548,021            | 813,995         |                  |
| Valleydale Streetscape Improvements            | 1,500,000         | 552,909            | -            | 552,909           | 947,091              | -               |                  |
| Upland Drive Storm Drain and Curb & Gutter     | 250,000           | -                  | -            | -                 | 250,000              | -               |                  |
| 4th Street/Union Street Storm Sewer Upgrades   | 650,000           | 13,331             | 34,279       | 47,610            | 602,390              | 13,331          |                  |
| Roanoke Boulevard Storm Drain Upgrades         | 100,000           | -                  | -            | -                 | 100,000              | -               |                  |
| Texas Street/Idaho Street Pond                 | 100,000           | -                  | -            | -                 | 100,000              | -               |                  |
| Bainbridge Drive Storm Drain Expansion         | 225,000           | -                  | -            | -                 | 225,000              | -               |                  |
| Truck Storage Building                         | 750,000           | 33,275             | 1,025        | 34,300            | 715,700              | 225             |                  |
| Pedestrian Crossings                           | 469,464           | 29,842             | 30,958       | 60,800            | 408,664              | 29,842          |                  |
| Streambank Stabilization                       | 241,200           | -                  | -            | -                 | 241,200              | -               |                  |
| Courthouse Foundation Repairs                  | 25,000            | 3,183              | -            | 3,183             | 21,817               | 3,183           |                  |
| Western Roanoke River Greenway                 | 50,000            | 1,500              | -            | 1,500             | 48,500               | -               |                  |
| Elizabeth Campus Greenway                      | 951,317           | 774,986            | 38,197       | 813,183           | 138,134              | 179,418         |                  |
| Moyer Sports Complex Renovation                | 229,344           | 219,520            | -            | 219,520           | 9,824                | 62,454          |                  |
| Mason Creek Greenway Phase 3                   | 3,119,430         | 395,628            | 113,966      | 509,594           | 2,609,836            | 18,555          |                  |
| Library Flooring Replacement                   | 190,000           | -                  | -            | -                 | 190,000              | -               |                  |
| Library Co-working Space                       | 155,000           | -                  | -            | -                 | 155,000              | -               |                  |
| Library Lawn Special Events Space              | 500,000           | -                  | -            | -                 | 500,000              | -               |                  |
| Library Renovation                             | 250,000           | -                  | -            | -                 | 250,000              | -               |                  |
| Roanoke River Greenway - Apperson to Cook      | 2,121,155         | -                  | -            | -                 | 2,121,155            | -               |                  |
| Concourse Public Restrooms Renovation          | 175,000           | -                  | -            | -                 | 175,000              | -               |                  |
| Elizabeth Campus Greenway Phase 2              | 1,372,761         | 71,500             | -            | 71,500            | 1,301,261            | -               |                  |
| Downtown Impr - E Main St/Market St            | 5,440,677         | 4,438,082          | 34,667       | 4,472,749         | 967,928              | 1,478           |                  |
| Downtown Impr - E Main St/White Oak            | 2,311,825         | 87,961             | 7,535        | 95,496            | 2,216,329            | -               |                  |
| Downtown Impr - College Ave                    | 3,256,307         | -                  | -            | -                 | 3,256,307            | -               |                  |

City of Salem, Virginia  
 Capital Projects Fund  
 Statement of Revenues and Expenditures  
 For Period Ending November 30, 2025

Schedule F

|                                 | Budget               | Project<br>To Date   | Encumbrances        | Total<br>Project     | Available<br>Balance | Year To<br>Date |                             |
|---------------------------------|----------------------|----------------------|---------------------|----------------------|----------------------|-----------------|-----------------------------|
| Downtown Impr - Boulevard       | 250,000              | -                    | -                   | -                    | 250,000              | -               |                             |
| Capital Projects Local Reserve  | 1,132,513            | -                    | -                   | -                    | 1,132,513            | -               |                             |
| Downtown Improvements Reserve   | 443,090              | -                    | -                   | -                    | 443,090              | -               |                             |
| Excess Local Funding Reserve    | 1,326,359            | -                    | -                   | -                    | 1,326,359            | -               |                             |
| <b>Total Expenditures</b>       | <b>\$ 52,957,307</b> | <b>\$ 18,982,061</b> | <b>\$ 6,053,669</b> | <b>\$ 25,035,730</b> | <b>\$ 27,921,577</b> |                 | <u>2,392,046</u>            |
| Fund Balance, November 30, 2025 |                      |                      |                     |                      |                      |                 | <u><u>\$ 10,854,810</u></u> |

City of Salem, Virginia  
 Capital Reserve Fund  
 Statement of Revenues and Expenditures  
 For Period Ending November 30, 2025

Schedule G

|                                      | Budget        | Project<br>To Date | Encumbrances | Total<br>Project | Available<br>Balance | Year To<br>Date |               |
|--------------------------------------|---------------|--------------------|--------------|------------------|----------------------|-----------------|---------------|
| Fund Balance, July 1, 2025           |               |                    |              |                  |                      |                 | \$ 21,945,583 |
| <u>Revenues:</u>                     |               |                    |              |                  |                      |                 |               |
| Transfer From General Fund           | \$ 22,192,716 | \$ 22,192,716      | \$ -         | \$ 22,192,716    | \$ 0                 | \$ -            |               |
| Total Revenues                       | 22,192,716    | 22,192,716         | -            | 22,192,716       | 0                    |                 | -             |
| <u>Expenditures:</u>                 |               |                    |              |                  |                      |                 |               |
| Capital Reserve                      | 17,286,216    | -                  | -            | -                | 17,286,216           | -               |               |
| Fire Equipment                       | 2,400,000     | 47,521             | 1,899,469    | 1,946,990        | 453,010              | 47,521          |               |
| Police Vehicle Replacement           | 548,100       | 344,851            | 134,007      | 478,858          | 69,242               | 344,851         |               |
| Salem Stadium Scoreboard Replacement | 200,000       | 200,000            | -            | 200,000          | -                    | 121,382         |               |
| Spartan Field - New LED Lights       | 518,400       | -                  | -            | -                | 518,400              | -               |               |
| Salem Memorial Park Renovations      | 990,000       | -                  | -            | -                | 990,000              | -               |               |
| Civic Center Scoreboard Replacement  | 250,000       | 225,907            | -            | 225,907          | 24,093               | 57,392          |               |
| Total Expenditures                   | \$ 22,192,716 | \$ 818,279         | \$ 2,033,476 | \$ 2,851,755     | \$ 19,340,961        |                 | 571,146       |
| Fund Balance, November 30, 2025      |               |                    |              |                  |                      |                 | \$ 21,374,437 |

**City of Salem, Virginia**  
**Electric Fund**  
**Statement of Operations**  
**For Five Months Ending November 30, 2025**

| <b>Operating Revenues</b>              | <u>Current Year<br/>Budget</u> | <u>Current Year<br/>Year to Date</u> | <u>% of<br/>Budget</u> | <u>Prior Year<br/>Year to Date</u> | <u>Variance</u>       |
|--|--------------------------------|--------------------------------------|------------------------|------------------------------------|-----------------------|
| Sale of Power                          | \$ 52,914,865                  | \$ 22,732,510                        | 43%                    | \$ 22,824,442                      | \$ (91,932)           |
| Other Electric Revenue                 | 640,905                        | 165,102                              | 26%                    | 151,739                            | 13,363                |
| Gain on Sale of Assets                 | -                              | 210                                  | 0%                     | -                                  | 210                   |
| Reserve for Encumbrances               | 1,160,962                      | -                                    | 0%                     | -                                  | -                     |
| Appropriated from Net Position         | 200,000                        | -                                    | 0%                     | -                                  | -                     |
| <b>Total Operating Revenues</b>        | <u>54,916,732</u>              | <u>22,897,822</u>                    | <u>42%</u>             | <u>22,976,181</u>                  | <u>(78,359)</u>       |
| <b>Operating Expenses</b>              |                                |                                      |                        |                                    |                       |
| Other Power Generation - Operation     | 125,000                        | 16,337                               | 13%                    | 25,790                             | (9,453)               |
| Other Power Generation - Maintenance   | 112,024                        | 53,792                               | 48%                    | 55,010                             | (1,218)               |
| Purchased Power                        | 29,730,000                     | 11,699,734                           | 39%                    | 12,092,719                         | (392,985)             |
| Transmission - Operation               | 9,705,233                      | 3,831,947                            | 39%                    | 3,962,283                          | (130,336)             |
| Transmission - Maintenance             | 47,902                         | 1,837                                | 4%                     | 6,121                              | (4,284)               |
| Distribution - Operations              | 1,248,983                      | 510,199                              | 41%                    | 487,480                            | 22,719                |
| Distribution - Maintenance             | 1,732,617                      | 704,411                              | 41%                    | 667,949                            | 36,462                |
| Customer Service                       | 739,842                        | 290,516                              | 39%                    | 307,143                            | (16,627)              |
| Administration & General - Operation   | 2,592,211                      | 313,319                              | 12%                    | 315,968                            | (2,649)               |
| Administration & General - Maintenance | 256,694                        | 133,421                              | 52%                    | 115,955                            | 17,466                |
| Depreciation                           | -                              | 729,675                              | 0%                     | 732,277                            | (2,602)               |
| Capital                                | 4,869,835                      | 1,930,119                            | 40%                    | 451,918                            | 1,478,201             |
| Contingency                            | 596,391                        | -                                    | 0%                     | -                                  | -                     |
| <b>Total Operating Expenses</b>        | <u>51,756,732</u>              | <u>20,215,307</u>                    | <u>39%</u>             | <u>19,220,613</u>                  | <u>994,694</u>        |
| <b>Income (loss) Before Transfers</b>  | <u>3,160,000</u>               | <u>2,682,515</u>                     |                        | <u>3,755,568</u>                   | <u>(1,073,053)</u>    |
| Transfers (Payment in Lieu of Taxes)   | <u>(3,160,000)</u>             | <u>(1,316,667)</u>                   | <u>42%</u>             | <u>(1,316,667)</u>                 | <u>0</u>              |
| <b>Income (loss)</b>                   | <u>\$ -</u>                    | <u>\$ 1,365,849</u>                  |                        | <u>\$ 2,438,901</u>                | <u>\$ (1,073,052)</u> |

**City of Salem, Virginia  
Water Fund  
Statement of Operations  
For Five Months Ending November 30, 2025**

| <b>Operating Revenues</b>             | Current Year<br>Budget | Current Year<br>Year to Date | % of<br>Budget | Prior Year<br>Year to Date | Variance            |
|---------------------------------------|------------------------|------------------------------|----------------|----------------------------|---------------------|
| Services                              | \$ 8,761,544           | \$ 3,698,152                 | 42%            | \$ 3,604,462               | \$ 93,690           |
| Other Revenue                         | 533,970                | 392,157                      | 73%            | 210,116                    | 182,041             |
| Water Federal Grants Revenue          | 12,000                 | -                            | 0%             | 11,780                     | (11,780)            |
| Interest Income                       | -                      | 26,825                       | 0%             | -                          | 26,825              |
| Gain On Sale Of Assets                | -                      | 2,385                        | 0%             | -                          | 2,385               |
| Reserve for Encumbrances              | 287,256                | -                            | 0%             | -                          | -                   |
| Appropriated from Net Position        | 2,620,000              | -                            | 0%             | -                          | -                   |
| <b>Total Operating Revenues</b>       | <b>12,214,770</b>      | <b>4,119,519</b>             | <b>34%</b>     | <b>3,826,358</b>           | <b>293,161</b>      |
| <b>Operating Expenses</b>             |                        |                              |                |                            |                     |
| <i>Production</i>                     |                        |                              |                |                            |                     |
| Salaries of Personnel                 | 1,174,952              | 467,349                      | 40%            | 441,916                    | 25,433              |
| Fringe Benefits                       | 517,726                | 193,835                      | 37%            | 187,331                    | 6,504               |
| Contractual Services                  | 694,706                | 234,436                      | 34%            | 247,021                    | (12,585)            |
| Printing and Binding                  | 2,500                  | 680                          | 27%            | 66                         | 614                 |
| Advertising                           | 1,000                  | 175                          | 17%            | -                          | 175                 |
| Utilities                             | 567,772                | 224,931                      | 40%            | 224,431                    | 500                 |
| Communications                        | 5,900                  | 1,379                        | 23%            | 1,928                      | (549)               |
| Insurance                             | 36,500                 | 1,786                        | 5%             | 1,786                      | -                   |
| Travel and Training                   | 9,800                  | 4,144                        | 42%            | 1,698                      | 2,446               |
| Miscellaneous                         | 80,297                 | 42,887                       | 53%            | 53,977                     | (11,090)            |
| Materials and Supplies                | 359,381                | 82,735                       | 23%            | 114,185                    | (31,450)            |
| Depreciation                          | -                      | 364,337                      | 0%             | 361,888                    | 2,449               |
| Capital                               | 287,795                | 106,374                      | 37%            | 69,245                     | 37,129              |
| Interest Obligations                  | -                      | 41,313                       | 0%             | 64,045                     | (22,732)            |
| Contingency                           | 264,676                | -                            | 0%             | -                          | -                   |
| <b>Total Production Expenses</b>      | <b>4,003,005</b>       | <b>1,766,360</b>             | <b>44%</b>     | <b>1,769,517</b>           | <b>(3,157)</b>      |
| <i>Distribution</i>                   |                        |                              |                |                            |                     |
| Salaries of Personnel                 | 883,400                | 343,275                      | 39%            | 357,397                    | (14,122)            |
| Fringe Benefits                       | 407,397                | 147,634                      | 36%            | 159,539                    | (11,905)            |
| Contractual Services                  | 1,241,688              | 527,479                      | 42%            | 456,370                    | 71,109              |
| Printing and Binding                  | 500                    | 75                           | 15%            | 66                         | 9                   |
| Advertising                           | -                      | 175                          | 0%             | -                          | 175                 |
| Communications                        | 4,850                  | 1,258                        | 26%            | 2,434                      | (1,176)             |
| Insurance                             | 37,500                 | -                            | 0%             | -                          | -                   |
| Lease/Rent of Equipment               | 2,000                  | 640                          | 32%            | 501                        | 139                 |
| Travel and Training                   | 7,600                  | 1,920                        | 25%            | 903                        | 1,017               |
| Miscellaneous                         | 34,597                 | 14,569                       | 42%            | 14,323                     | 246                 |
| Miscellaneous Credits                 | (290,000)              | (171,081)                    | 59%            | (164,532)                  | (6,549)             |
| Materials and Supplies                | 260,528                | 119,050                      | 46%            | 40,164                     | 78,886              |
| Depreciation                          | -                      | 118,483                      | 0%             | 96,459                     | 22,024              |
| Capital                               | 176,857                | 104,479                      | 59%            | 1,302,140                  | (1,197,661)         |
| Interest Obligations                  | 1,742,848              | 52,835                       | 3%             | 62,223                     | (9,388)             |
| Bond Costs                            | -                      | -                            | 0%             | 16,499                     | (16,499)            |
| <b>Total Distribution Expenses</b>    | <b>4,509,765</b>       | <b>1,260,790</b>             | <b>28%</b>     | <b>2,344,486</b>           | <b>(1,083,696)</b>  |
| <b>Income (loss) Before Transfers</b> | <b>3,702,000</b>       | <b>1,092,369</b>             |                | <b>(287,645)</b>           | <b>1,380,014</b>    |
| Transfer to Water Capital Fund        | (3,548,000)            | -                            | 0%             | -                          | -                   |
| Transfer (Payment in Lieu of Taxes)   | (154,000)              | (65,218)                     | 42%            | (63,785)                   | (1,433)             |
| <b>Income (loss)</b>                  | <b>\$ -</b>            | <b>\$ 1,027,151</b>          |                | <b>\$ (351,430)</b>        | <b>\$ 1,378,581</b> |

**City of Salem, Virginia  
Sewer Fund  
Statement of Operations  
For Five Months Ending November 30, 2025**

| <b>Operating Revenues</b>             | <u>Current Year<br/>Budget</u> | <u>Current Year<br/>Year to Date</u> | <u>% of<br/>Budget</u> | <u>Prior Year<br/>Year to Date</u> | <u>Variance</u>   |
|---------------------------------------|--------------------------------|--------------------------------------|------------------------|------------------------------------|-------------------|
| Services                              | \$ 7,706,888                   | \$ 3,167,250                         | 41%                    | \$ 3,138,982                       | \$ 28,268         |
| Other Revenue                         | 210,000                        | 92,915                               | 44%                    | 81,888                             | 11,027            |
| Reserve for Encumbrances              | 135,685                        | -                                    | 0%                     | -                                  | -                 |
| <b>Total Operating Revenues</b>       | <u>8,052,573</u>               | <u>3,260,165</u>                     | <u>40%</u>             | <u>3,220,870</u>                   | <u>39,295</u>     |
| <b>Operating Expenses</b>             |                                |                                      |                        |                                    |                   |
| Salaries of Personnel                 | 1,027,292                      | 339,065                              | 33%                    | 336,529                            | 2,536             |
| Fringe Benefits                       | 480,351                        | 150,639                              | 31%                    | 153,182                            | (2,543)           |
| Contractual Services                  | 3,564,455                      | 1,129,756                            | 32%                    | 1,222,170                          | (92,414)          |
| Printing and Binding                  | 1,500                          | 75                                   | 5%                     | 133                                | (58)              |
| Advertising                           | 1,500                          | 350                                  | 23%                    | -                                  | 350               |
| Utilities                             | 5,472                          | 1,750                                | 32%                    | 2,097                              | (347)             |
| Communications                        | 14,850                         | 7,264                                | 49%                    | 5,933                              | 1,331             |
| Insurance                             | 16,500                         | -                                    | 0%                     | -                                  | -                 |
| Lease/Rent of Equipment               | 1,800                          | 380                                  | 21%                    | 501                                | (121)             |
| Travel and Training                   | 12,000                         | 4,697                                | 39%                    | 2,949                              | 1,748             |
| Miscellaneous                         | 44,516                         | 18,935                               | 43%                    | 18,530                             | 405               |
| Miscellaneous Credits                 | (270,000)                      | (93,195)                             | 35%                    | (109,503)                          | 16,308            |
| Materials and Supplies                | 88,220                         | 25,127                               | 28%                    | 28,205                             | (3,078)           |
| Depreciation                          | -                              | 620,135                              | 0%                     | 600,179                            | 19,956            |
| Capital                               | 166,161                        | 41,098                               | 25%                    | 236,074                            | (194,976)         |
| Interest Obligations                  | 1,932,079                      | 14,021                               | 1%                     | 16,143                             | (2,122)           |
| Contingency                           | 485,877                        | -                                    | 0%                     | -                                  | -                 |
| <b>Total Operating Expenses</b>       | <u>7,572,573</u>               | <u>2,260,096</u>                     | <u>30%</u>             | <u>2,513,122</u>                   | <u>(253,026)</u>  |
| <b>Income (loss) before Transfers</b> | <u>480,000</u>                 | <u>1,000,069</u>                     |                        | <u>707,748</u>                     | <u>292,321</u>    |
| Transfer to Sewer Capital Fund        | (480,000)                      | -                                    | 0%                     | -                                  | -                 |
| <b>Income (loss)</b>                  | <u>\$ -</u>                    | <u>\$ 1,000,069</u>                  |                        | <u>\$ 707,748</u>                  | <u>\$ 292,321</u> |

**City of Salem, Virginia  
Salem Civic Center  
Statement of Operations  
For Five Months Ending November 30, 2025**

| <b>Operating Revenues</b>             | Current Year<br>Budget | Current Year<br>Year to Date | % of<br>Budget | Prior Year<br>Year to Date | Variance            |
|---------------------------------------|------------------------|------------------------------|----------------|----------------------------|---------------------|
| Shows/rentals                         | \$ 405,023             | \$ 163,718                   | 40%            | \$ 144,893                 | \$ 18,825           |
| Box office shows                      | 1,887,681              | 2,497,125                    | 132%           | 239,552                    | 2,257,573           |
| Merchandise and commissions           | 310,800                | 208,915                      | 67%            | 65,382                     | 143,533             |
| Static advertising                    | 60,000                 | 36,425                       | 61%            | 21,250                     | 15,175              |
| Miscellaneous income                  | 20,000                 | 15,851                       | 79%            | 10,789                     | 5,062               |
| Interest Income                       | 1,500                  | 2,444                        | 163%           | 381                        | 2,063               |
| Salem Fair                            | 690,000                | 601,869                      | 87%            | 672,481                    | (70,612)            |
| Reserve For Encumbrances              | 165,581                | -                            | 0%             | -                          | -                   |
| Appropriated from Net Position        | 206,325                | -                            | 0%             | -                          | -                   |
| <b>Total Operating Revenues</b>       | <b>3,746,910</b>       | <b>3,526,347</b>             | <b>94%</b>     | <b>1,154,728</b>           | <b>2,371,619</b>    |
| <b>Operating Expenses</b>             |                        |                              |                |                            |                     |
| Salaries of personnel                 | 1,472,247              | 696,611                      | 47%            | 637,492                    | 59,119              |
| Fringe benefits                       | 554,190                | 219,646                      | 40%            | 203,559                    | 16,087              |
| Maintenance and contractual services  | 406,834                | 173,484                      | 43%            | 86,812                     | 86,672              |
| Printing and binding                  | 500                    | 694                          | 139%           | 180                        | 514                 |
| Advertising                           | 25,000                 | 9,858                        | 39%            | 18,574                     | (8,716)             |
| Utilities                             | 427,363                | 188,573                      | 44%            | 186,943                    | 1,630               |
| Communications                        | 11,400                 | 4,033                        | 35%            | 4,336                      | (303)               |
| Insurance                             | 32,000                 | -                            | 0%             | -                          | -                   |
| Leases and Rentals                    | 3,200                  | 2,639                        | 82%            | 2,639                      | 0                   |
| Travel and training                   | 53,700                 | 25,898                       | 48%            | 1,715                      | 24,183              |
| Miscellaneous                         | 108,260                | 50,441                       | 47%            | 55,978                     | (5,537)             |
| Show expense                          | 1,800,000              | 2,890,827                    | 161%           | 330,052                    | 2,560,775           |
| Fair expense                          | 646,681                | 562,415                      | 87%            | 547,115                    | 15,300              |
| Materials and supplies                | 50,000                 | 18,742                       | 37%            | 17,162                     | 1,580               |
| Capital                               | 808,891                | 180,914                      | 22%            | 44,622                     | 136,292             |
| Depreciation                          | -                      | 139,042                      | 0%             | 128,639                    | 10,403              |
| <b>Total Operating Expenses</b>       | <b>6,400,266</b>       | <b>5,163,816</b>             | <b>81%</b>     | <b>2,265,818</b>           | <b>2,897,998</b>    |
| <b>Income (loss) Before Transfers</b> | <b>(2,653,356)</b>     | <b>(1,637,469)</b>           |                | <b>(1,111,090)</b>         | <b>(526,379)</b>    |
| Transfers                             | 2,653,356              | 848,273                      | 32%            | 819,852                    | 28,421              |
| <b>Income (loss)</b>                  | <b>\$ -</b>            | <b>\$ (789,196)</b>          |                | <b>\$ (291,238)</b>        | <b>\$ (497,958)</b> |

**City of Salem, Virginia**  
**Salem Catering and Concessions**  
**Statement of Operations**  
**For Five Months Ending November 30, 2025**

| <b>Operating Revenues:</b>            | Current Year<br>Budget | Current Year<br>Year to Date | % of Budget | Prior Year<br>Year to Date | Variance          |
|---------------------------------------|------------------------|------------------------------|-------------|----------------------------|-------------------|
| Catering                              | \$ 764,000             | \$ 502,161                   | 66%         | \$ 204,504                 | \$ 297,657        |
| Concessions                           | 177,500                | 104,634                      | 59%         | 49,726                     | 54,908            |
| Moyer Concessions                     | 100,000                | 76,580                       | 77%         | 51,538                     | 25,042            |
| Salem High Concessions                | 14,000                 | 8,308                        | 59%         | 6,387                      | 1,921             |
| Reserve For Encumbrances              | 74,210                 | -                            | 0%          | -                          | -                 |
| <b>Total Operating Revenues</b>       | <b>1,129,710</b>       | <b>691,684</b>               | <b>61%</b>  | <b>312,155</b>             | <b>379,529</b>    |
| <b>Operating Expenses:</b>            |                        |                              |             |                            |                   |
| <i>Catering</i>                       |                        |                              |             |                            |                   |
| Salaries of personnel                 | 354,775                | 142,284                      | 40%         | 128,410                    | 13,874            |
| Fringe benefits                       | 108,831                | 36,127                       | 33%         | 37,501                     | (1,374)           |
| Contractual services                  | 33,465                 | 7,341                        | 22%         | 11,361                     | (4,020)           |
| Printing and binding                  | 300                    | -                            | 0%          | -                          | -                 |
| Advertising                           | 2,000                  | -                            | 0%          | -                          | -                 |
| Laundry and Cleaning                  | 1,500                  | -                            | 0%          | -                          | -                 |
| Communications                        | 200                    | 64                           | 32%         | 80                         | (16)              |
| Insurance                             | 2,000                  | -                            | 0%          | -                          | -                 |
| Miscellaneous                         | 40,612                 | 27,336                       | 67%         | 10,645                     | 16,691            |
| Materials and supplies                | 247,500                | 148,246                      | 60%         | 83,818                     | 64,428            |
| Capital                               | 74,210                 | 74,483                       | 100%        | -                          | 74,483            |
| Depreciation                          | -                      | 1,487                        | 0%          | 1,466                      | 21                |
| Contingency                           | 36,261                 | -                            | 0%          | -                          | -                 |
| <b>Total Catering Expenses</b>        | <b>901,654</b>         | <b>437,366</b>               | <b>49%</b>  | <b>273,281</b>             | <b>164,085</b>    |
| <i>Concessions</i>                    |                        |                              |             |                            |                   |
| Salaries of Personnel                 | 65,183                 | 32,185                       | 49%         | 29,593                     | 2,592             |
| Fringe Benefits                       | 13,001                 | 6,004                        | 46%         | 6,353                      | (349)             |
| Contractual services                  | 25,000                 | 21,108                       | 84%         | 3,019                      | 18,089            |
| Miscellaneous                         | 150                    | 64                           | 43%         | (286)                      | 350               |
| Materials and Supplies                | 54,500                 | 36,405                       | 67%         | 14,927                     | 21,478            |
| <b>Total Concessions Expenses</b>     | <b>157,834</b>         | <b>95,766</b>                | <b>61%</b>  | <b>53,606</b>              | <b>42,160</b>     |
| <i>Moyer Concessions</i>              |                        |                              |             |                            |                   |
| Salaries of Personnel                 | 37,740                 | 20,729                       | 55%         | 14,225                     | 6,504             |
| Fringe Benefits                       | 11,713                 | 4,035                        | 34%         | 4,205                      | (170)             |
| Contractual services                  | 22,500                 | 6,343                        | 28%         | 11,815                     | (5,472)           |
| Miscellaneous                         | -                      | (58)                         | 0%          | (18)                       | (40)              |
| Materials and Supplies                | 33,000                 | 24,795                       | 75%         | 21,196                     | 3,599             |
| <b>Total Moyer Expenses</b>           | <b>104,953</b>         | <b>55,843</b>                | <b>53%</b>  | <b>51,423</b>              | <b>4,420</b>      |
| <i>Salem High Concessions</i>         |                        |                              |             |                            |                   |
| Salaries of Personnel                 | 10,818                 | 1,910                        | 18%         | 3,367                      | (1,457)           |
| Fringe Benefits                       | 2,679                  | 410                          | 15%         | 630                        | (220)             |
| Contractual                           | 1,500                  | -                            | 0%          | -                          | -                 |
| Miscellaneous                         | -                      | (18)                         | 0%          | 2                          | (20)              |
| Materials and Supplies                | 3,400                  | 1,980                        | 58%         | 1,670                      | 310               |
| <b>Total Salem High Expenses</b>      | <b>18,397</b>          | <b>4,282</b>                 | <b>23%</b>  | <b>5,669</b>               | <b>(1,387)</b>    |
| <b>Income (loss) Before Transfers</b> | <b>(53,128)</b>        | <b>98,427</b>                |             | <b>(71,824)</b>            | <b>170,251</b>    |
| Transfers                             | 53,128                 | -                            | 0%          | -                          | -                 |
| <b>Income (loss)</b>                  | <b>\$ -</b>            | <b>\$ 98,427</b>             |             | <b>\$ (71,824)</b>         | <b>\$ 170,251</b> |

City of Salem, Virginia  
 Water and Sewer Capital Funds  
 Statement of Revenues and Expenditures  
 For Period Ending November 30, 2025

Schedule M

|  | <u>Budget</u> | <u>Project<br/>To Date</u> | <u>Encumbrances</u> | <u>Total<br/>Project</u> | <u>Available<br/>Balance</u> | <u>Year To<br/>Date</u> |
|--|---------------|----------------------------|---------------------|--------------------------|------------------------------|-------------------------|
| <b><u>Water Capital Fund</u></b>       |               |                            |                     |                          |                              |                         |
| <u>Expenditures:</u>                   |               |                            |                     |                          |                              |                         |
| North Salem Water Improvements         | \$ 7,650,000  | \$ 36,222                  | \$ 24,667           | \$ 60,889                | \$ 7,589,111                 | \$ 20,177               |
| Well Construction                      | 2,792,843     | 2,050,830                  | 737,300             | 2,788,130                | 4,713                        | 510,526                 |
| Franklin St Water Tank Replacement     | 677,432       | 605,236                    | -                   | 605,236                  | 72,196                       | 25,659                  |
| Blackwood Tank Rehab and Replacement   | 820,000       | -                          | -                   | -                        | 820,000                      | -                       |
| Litchell/Wildwood Pump Station Replace | 350,000       | -                          | 23,570              | 23,570                   | 326,430                      | -                       |
| Waterline - Howard Dr and Jackson Dr   | 170,880       | 14,543                     | 156,337             | 170,880                  | -                            | 14,543                  |
| Waterline Design and Replacement       | 1,225,566     | -                          | -                   | -                        | 1,225,566                    | -                       |
| Contingency                            | 50,000        | -                          | -                   | -                        | 50,000                       | -                       |
| Total Expenditures                     | \$ 13,736,721 | \$ 2,706,831               | \$ 941,874          | \$ 3,648,705             | \$ 10,088,016                | \$ 570,905              |
| <b><u>Sewer Capital Fund</u></b>       |               |                            |                     |                          |                              |                         |
| <u>Expenditures:</u>                   |               |                            |                     |                          |                              |                         |
| Roanoke River Upper Sewer Rehab        | \$ 7,154,710  | \$ -                       | \$ -                | \$ -                     | \$ 7,154,710                 | \$ -                    |
| Wiley Ct Sewer Improvements            | 375,000       | -                          | -                   | -                        | 375,000                      | -                       |
| Pomeroy Sewer System Upgrade           | 1,860,000     | 48,600                     | 14,400              | 63,000                   | 1,797,000                    | 48,600                  |
| Mason Creek Interceptor Upgrade        | 740,000       | 231,792                    | 478,751             | 710,543                  | 29,457                       | 205,020                 |
| Contingency                            | 50,000        | -                          | -                   | -                        | 50,000                       | -                       |
| Total Expenditures                     | \$ 10,179,710 | \$ 280,392                 | \$ 493,151          | \$ 773,543               | \$ 9,406,167                 | \$ 253,620              |

**City of Salem, Virginia  
Health Insurance Fund  
Statement of Revenues and Expenses  
For Four Months Ending October 31, 2025**

|                             | <b>Budget</b>     | <b>Current Year<br/>Year to Date</b> | <b>Percent<br/>to Date</b> | <b>Prior Year<br/>Year to Date</b> | <b>Variance</b>     |
|-----------------------------|-------------------|--------------------------------------|----------------------------|------------------------------------|---------------------|
| Beginning Net Position      | \$ -              | \$ 8,144,763                         |                            | \$ 9,399,213                       | \$ (1,254,450)      |
| <b>Revenue</b>              |                   |                                      |                            |                                    |                     |
| Premiums Paid - City        | 6,153,355         | 2,011,181                            | 33%                        | 1,977,027                          | 34,154              |
| Premiums Paid - School      | 5,175,000         | 1,612,770                            | 31%                        | 1,677,657                          | (64,887)            |
| Premiums Paid - Retirees    | 830,000           | 410,851                              | 50%                        | 323,804                            | 87,047              |
| Dental Premiums Paid        | 597,000           | 200,074                              | 34%                        | 202,510                            | (2,436)             |
| Interest Earnings           | 470,000           | 101,019                              | 21%                        | 140,819                            | (39,800)            |
| Miscellaneous               | 40,000            | -                                    | 0%                         | 1,574                              | (1,574)             |
| Total Year to Date Revenues | <u>13,265,355</u> | <u>4,335,895</u>                     | 33%                        | <u>4,323,391</u>                   | <u>12,504</u>       |
| <b>Expenses</b>             |                   |                                      |                            |                                    |                     |
| Health Claims               | 12,025,936        | 3,434,732                            | 29%                        | 4,356,558                          | (921,826)           |
| Dental Claims               | 597,000           | 186,921                              | 31%                        | 177,369                            | 9,552               |
| Employee Health Clinic      | 546,469           | 169,288                              | 31%                        | 147,243                            | 22,045              |
| Consulting Services         | 91,050            | 21,046                               | 23%                        | 29,691                             | (8,645)             |
| Miscellaneous               | 4,900             | 4,764                                | 97%                        | 4,408                              | 356                 |
| Total Year to Date Expenses | <u>13,265,355</u> | <u>3,816,751</u>                     | 29%                        | <u>4,715,269</u>                   | <u>(898,518)</u>    |
| Ending Net Position         | <u>\$ -</u>       | <u>\$ 8,663,907</u>                  |                            | <u>\$ 9,007,335</u>                | <u>\$ (343,428)</u> |

City of Salem, Virginia  
Schedule of Deposits and Investments  
For Period Ending November 30, 2025

Schedule O

|   | Cash Value<br>11/30/2025     | Net Change<br>in Fair Value | Fair Value<br>11/30/2025     | FV as a<br>% of<br>Portfolio |
|---|------------------------------|-----------------------------|------------------------------|------------------------------|
| <b>Demand &amp; Time Deposits</b>       |                              |                             |                              |                              |
| Concentration Account                   | \$ 48,194,233                | \$ -                        | \$ 48,194,233                | 28.3%                        |
| Payroll Account                         | 10,398                       | -                           | 10,398                       | 0.0%                         |
| Revenue Recovery Account                | 17,745                       | -                           | 17,745                       | 0.0%                         |
| Utility Billing Account                 | 55,163                       | -                           | 55,163                       | 0.0%                         |
| Box Office Account                      | 2,327,923                    | -                           | 2,327,923                    | 1.4%                         |
| Held as Fiscal Agent of:                |                              |                             |                              |                              |
| Cardinal Academy                        | 1,239,526                    | -                           | 1,239,526                    | 0.7%                         |
| Court Community Corrections             | 1,496,332                    | -                           | 1,496,332                    | 0.9%                         |
| Held on Behalf of:                      |                              |                             |                              |                              |
| Economic Development Authority          | 90,863                       | -                           | 90,863                       | 0.1%                         |
| <b>Total Demand &amp; Time Deposits</b> | <u>53,432,183</u>            | <u>-</u>                    | <u>53,432,183</u>            | <u>31.4%</u>                 |
| <b>Investments</b>                      |                              |                             |                              |                              |
| Local Government Investment Pool (LGIP) | 115,205,335                  | -                           | 115,205,335                  | 67.8%                        |
| VA State Non-Arbitrage Program (SNAP)   | 837,670                      | -                           | 837,670                      | 0.5%                         |
| Held on Behalf of:                      |                              |                             |                              |                              |
| Economic Development Authority LGIP     | 708,575                      | -                           | 708,575                      | 0.4%                         |
| <b>Total Investments</b>                | <u>116,751,580</u>           | <u>-</u>                    | <u>116,751,580</u>           | <u>68.7%</u>                 |
| <b>Total Deposits and Investments</b>   | <u><u>\$ 170,183,763</u></u> | <u><u>\$ -</u></u>          | <u><u>\$ 170,183,763</u></u> | <u><u>100.1%</u></u>         |



Item #: 6.A.

AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SALEM,  
VIRGINIA HELD AT CITY HALL

**MEETING DATE:** March 9, 2026

**AGENDA ITEM:** **Roanoke Regional Partnership Annual Presentation**  
Council will receive the annual presentation from the  
Roanoke Regional Partnership by John Hull, Executive  
Director of the Roanoke Regional Partnership.

**SUBMITTED BY:** Chris Dorsey, City Manager

**SUMMARY OF INFORMATION:**

Annually, the Roanoke Regional Partnership provides an update and overview for Council of the Roanoke Regional Partnership's projects and accomplishments during the preceding year.

**FISCAL IMPACT:**

**STAFF RECOMMENDATION:**

Staff recommends that Council receive the presentation.

**ATTACHMENTS:**

None



Item #: 6.B.

AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SALEM,  
VIRGINIA HELD AT CITY HALL

**MEETING DATE:** March 9, 2026

**AGENDA ITEM:** **Presentation - FEMA Flood Map Revisions**  
Presentation on the United States Federal Emergency Agency (FEMA) preliminary flood map revisions.

**SUBMITTED BY:** Chuck Van Allman, Director of Community Development

**SUMMARY OF INFORMATION:**

The United States Federal Emergency Management Agency (FEMA) is in the midst of a multi-year process to update their Flood Insurance Rate Map (FIRM). The FIRM designates areas in categories based on their flood risk. These categories impact flood insurance requirements for property owners and development/re-development requirements. FEMA began designating these special flood hazard areas in 1981. The current FIRM utilized by FEMA was last updated in 2007.

FEMA has issued their preliminary revised map. While flood area designations are strictly within FEMA's purview, the City's Community Development Department is proactively engaging and communicating with citizens and property owners in the City for whom a portion or all of their property would be impacted by these revisions. Letters have been sent to all affected property owners with information on how to obtain information specific to their property, contact FEMA with questions or to appeal, and obtain assistance from Community Development in navigating and understanding the FEMA process.

Additionally, Community Development has scheduled two open houses as a resource for property owners. These open houses will be held in the Council Chambers of City Hall on March 17th at 2:00 p.m. and March 19th at 5:00 p.m.

Community Development staff will provide an informational update on the FEMA map revision process and highlight the resources available to affected property owners to understand specific impacts.

**FISCAL IMPACT:**

**STAFF RECOMMENDATION:**

Staff recommends Council receive this informational presentation.

**ATTACHMENTS:**

None



Item #: 6.C.

AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SALEM,  
VIRGINIA HELD AT CITY HALL

**MEETING DATE:** March 9, 2026

**AGENDA ITEM:** **Appropriation of Funds - Grants Contingency**  
Consider request to appropriate additional funds for grants  
contingency. **Audit-Finance Committee**

**SUBMITTED BY:** Rosemarie Jordan, Director of Finance

**SUMMARY OF INFORMATION:**

The budget for Fiscal Year 2026 included funding for a grants contingency revenue account and grants contingency expenditure account for smaller grants received by the City. This is the first year that the contingency accounts were budgeted. The budget included \$100,000 in these accounts. These accounts allow the City Manager to transfer funds for smaller grants received during the year. The new contingency accounts streamlined the process of bringing every grant to City Council for acceptance and appropriation. Any grant received by the City in excess of \$75,000 is required to be individually accepted and appropriated by Council after review by the Audit Finance Committee. At this point in the year, the balance remaining in the contingency accounts is \$18,213. We have received notification that the City was approved for multiple separate grants totaling \$121,740. City staff would like to appropriate additional funds for the grants contingency revenue and expenditure accounts in the amount of \$175,000. These funds will only be transferred out of the contingency accounts for approved grants.

**FISCAL IMPACT:**

These adjustments to the grant contingency revenue and expenditure accounts will allow the City Manager to continue approving transfers to City departments for smaller grants received not exceeding \$75,000.

**STAFF RECOMMENDATION:**

City staff requests Council to appropriate \$175,000 to Contingency for Grants Revenue, 10-012-0100-47142 and \$175,000 to Contingency for Grants Expenditure, 10-012-9110-59506.

**ATTACHMENTS:**

None



Item #: 6.D.

AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SALEM,  
VIRGINIA HELD AT CITY HALL

**MEETING DATE:** March 9, 2026

**AGENDA ITEM:** **Appropriation of Funds - School Operating Fund, School Grants Fund, and School Reserve Fund**  
Consider request to amend the School Operating Fund, School Grants Fund, and School Reserve Fund budgets as approved by the School Board on February 10, 2026. **Audit-Finance Committee**

**SUBMITTED BY:** Rosemarie Jordan, Director of Finance

**SUMMARY OF INFORMATION:**

The School Operating Fund, School Grants Fund, and School Reserve Fund budgets were amended for Fiscal Year 2025-2026 by the School Board at their meeting on February 10, 2026. The Board amended the School Operating Fund budget, School Grants Fund budget, and the School Reserve Fund budget to increase revenues and expenditures by \$19,250, \$1,060,760, and \$20,000, respectively. The attached memo details the appropriation changes

**FISCAL IMPACT:**

Appropriation changes totaling \$19,250, \$1,060,760, and \$20,000, made to the Operating Fund, Grants Fund, and Reserve Fund, respectively.

**STAFF RECOMMENDATION:**

Staff recommends that Council approve the School Board's appropriation changes of \$19,250 to the School Operating Fund, \$1,060,760 to School Grants Fund, and \$20,000 to the School Reserve Fund, per the attached report.

**ATTACHMENTS:**

1. Budget Adjustments for Grants & Gen Fund Cleanup Feb 2026 with SRF sep
2. Budget adjustments for Grants & General Fund 02102026 Attachment A updated 02112026 with SRF sep

**Salem City Schools  
Budget Adjustments Report  
February 10, 2026**

**Summary of Issue:**

At times during the year, additional funding may be received by the school division through donation, grant, increased funding due to ADM (Average Daily Membership) increases, or some other means. This revenue increases the budget requiring Board approval before the funds can be utilized.

Grant fund budgets need to be adjusted at this time because new grants have been awarded since budget adoption and need to be accounted for on the books.

Salem City Schools has been in receipt of several grants that need to be appropriated within the FY 26 budget. They are listed below:

| <b>Grant Name</b>   | <b>Grant Amount</b> | <b>Grant Description</b>  |
|---|---------------------|---|
| School-Based Mental Health Telehealth Services Grant  | \$127,500           | Division will contract with a vendor to provide mental health counseling to students in grades 6-12. Staff will be hired to provide technology assistance and supervision during daytime telehealth mental health appointments. |
| Mathematics Innovation Grant  | \$203,848           | To support the purchase of high-quality instructional materials & related professional learning for math in the elementary grades.  |
| Comprehensive Literacy State Development (CLSD) Grant                                       | \$520,488           | To support the purchase of evidence-based literacy intervention materials and professional development (PD) for staff related to those materials. Some funding for substitutes to provide PD time for staff.                    |
| Middle School Math Acceleration Grant   | \$ 4,560            | Funding for Praxis testing fees and preparation for teachers.   |
| Connecting Early Computer Science Learning to Middle School Pathways through Robotics Grant | \$65,000            | To provide materials and compensation for continued development of computer science curriculum, including the purchase of robot kit materials and related PD.   |
| Summer Manufacturing Camp (Spark Force) Grant   | \$14,000            | To provide supplies and staffing related to the summer manufacturing related summer camp.   |
| Virginia Tiered System of Supports (VTSS) Grant   | \$40,000            | To support Tier I instruction & behavior structures already in place with additional focus on attendance, mental health & bullying prevention practices.  |
| Title I A – Improving Basic Programs (Low Income)   | \$60,141            | To purchase supplies/supports for students at our two Title I schools.  |
| School Security Grants (2)  | \$25,223            | To provide security upgrades, such as security cameras, handheld radios and door badge readers at AIIMS, East & Carver as needed.   |
| <b>Total</b>  | <b>\$1,060,760</b>  |   |

General fund budgets need to be adjusted at this time because new funds have been received since budget adoption and need to be accounted for on the books, as well as adjustments needed to clean up variances that require cross state category transfers.

- We have partnered with the Department for Aging & Rehabilitation Services (DARS) to implement the Start on Success (SOS) program where we provide work programs for our special education students at Salem High School and they can be paid for the work they are completing. The amount will depend on number of students working and the number of hours but is estimated to have a maximum of \$19,250.
- The final 2 entries are housekeeping in nature and result in budgets being moved from one cost center to another, thus requiring school board action. These entries have a net zero impact to the general fund budget.
  - The reunification software was budgeted under the Central Administration cost center but should have been under central Technology, so this budget move will correct that.
  - Lastly, the Operations & Maintenance cost center as a whole is over budget and needs funds from Instruction to be moved to cover those overages. Utilities and building maintenance needs performed by City staff are projected to exceed available funds, as well as the third-party staffing company expenses. When the budget was formed, we were still in the RFP process for contracted custodial services and the budget was not adjusted to account for the contract. These adjustments will hopefully get that cost center budget through the end of the fiscal year. Year one of outsourcing is almost always the most expensive year, where costs usually mitigate in year two and after.

Lastly, in the School Reserve Fund, we have accounted for the donation of \$20,000 that GW Carver will make from their activity funds to fund their portion of the playground equipment that was approved in the CIP process.

**Policy Reference:**

DA-BR Budget Transfers

**Fiscal Impact:**

These budget adjustments will increase the revenue and expenditure budgets in the School General Fund by \$19,250, the School Grant Fund by \$1,060,760, and the School Reserve Fund by \$20,000 (attachment A).

**Recommended Action:**

Move approval of the budget adjustments in the School General Fund , the School Grant Fund & School Reserve Fund as presented and recommend that City Council approve the same.

Salem City Schools  
Grant Budget Adjustments 2/10/2026

**Attachment A**

**To set up budget for new revenues received in FY 26 and/or adjust budgets that cross State categories:**

| Account Code             | Description   | Revenue Amount | Expenditure Amount   |
|--------------------------|---|----------------|----------------------|
| <b>Grant Fund</b>        |   |                |                      |
| 32-315-00-00-9-000-61310 | School-Based Mental Health Telehealth Services Grant  | \$ 127,500     |                      |
| 32-315-61-21-3-110-71124 | Compensation-Guidance Counselors                      |                | \$ 26,430            |
| 32-315-61-21-3-110-72100 | FICA  |                | \$ 2,022             |
| 32-315-61-21-3-110-72220 | VRS Hybrid Pension Contribution                       |                | \$ 4,128             |
| 32-315-61-21-3-110-72300 | Group Health and Dental Insurance                     |                | \$ 9,407             |
| 32-315-61-21-3-110-72400 | VRS Group Life Insurance                              |                | \$ 280               |
| 32-315-61-21-3-110-72510 | Hybrid Disability Insurance                           |                | \$ -                 |
| 32-315-61-21-3-110-72750 | VRS Retiree Health Care Credit                        |                | \$ 233               |
| 32-315-61-21-3-110-73037 | Contractual Services - Other                          |                | \$ 16,250            |
| 32-315-61-21-3-110-76435 | Supplies - Instructional                              |                | \$ 5,000             |
| 32-315-61-21-4-110-71124 | Compensation-Guidance Counselors                      |                | \$ 26,430            |
| 32-315-61-21-4-110-72100 | FICA  |                | \$ 2,022             |
| 32-315-61-21-4-110-72220 | VRS Hybrid Pension Contribution                       |                | \$ 4,128             |
| 32-315-61-21-4-110-72300 | Group Health and Dental Insurance                     |                | \$ 9,407             |
| 32-315-61-21-4-110-72400 | VRS Group Life Insurance                              |                | \$ 280               |
| 32-315-61-21-4-110-72510 | Hybrid Disability Insurance                           |                | \$ -                 |
| 32-315-61-21-4-110-72750 | VRS Retiree Health Care Credit                        |                | \$ 233               |
| 32-315-61-21-4-110-73037 | Contractual Services - Other                          |                | \$ 16,250            |
| 32-315-61-21-4-110-76435 | Supplies - Instructional                              |                | \$ 5,000             |
|                          |   |                | <b>\$ 127,500.00</b> |
| 32-211-00-00-9-000-61211 | Mathematics Innovation Grant                          | \$ 203,848.00  |                      |
| 32-211-61-10-2-110-73255 | Professional Development                              |                | \$ 3,000.00          |
| 32-211-61-10-2-110-76130 | Textbooks   |                | \$ 200,848.00        |
|                          |   |                | <b>\$ 203,848.00</b> |
| 32-206-00-00-9-000-61206 | Comprehensive Literacy State Development (CLSD) Grant | \$ 520,488     |                      |
| 32-206-61-10-2-110-73255 | Professional Development - GW Carver                  |                | \$ 8,445             |
| 32-206-61-10-2-110-73255 | Professional Development - West                       |                | \$ 8,445             |
| 32-206-61-10-2-110-73255 | Professional Development - South                      |                | \$ 8,445             |
| 32-206-61-10-2-110-73255 | Professional Development - East                       |                | \$ 8,445             |
| 32-206-61-10-3-110-73255 | Professional Development                              |                | \$ 7,600             |
| 32-206-61-10-4-110-73255 | Professional Development                              |                | \$ 10,300            |
| 32-206-61-10-2-110-76435 | Instructional Materials - GW Carver                   |                | \$ 97,808            |
| 32-206-61-10-2-110-76435 | Instructional Materials - West                        |                | \$ 92,065            |
| 32-206-61-10-2-110-76435 | Instructional Materials - South                       |                | \$ 93,264            |
| 32-206-61-10-2-110-76435 | Instructional Materials - East                        |                | \$ 91,637            |
| 32-206-61-10-3-110-76435 | Instructional Materials                               |                | \$ 29,926            |
| 32-206-61-10-4-110-76435 | Instructional Materials                               |                | \$ 58,898            |
| 32-206-61-10-3-110-71520 | Compensation - Substitutes                            |                | \$ 4,839             |
| 32-206-61-10-3-110-72100 | FICA  |                | \$ 371               |
|                          |   |                | <b>\$ 520,488.00</b> |

|                          |  |              |                     |
|--------------------------|--|--------------|---------------------|
| 32-212-00-00-9-000-61212 | Middle School Math Acceleration Grant                        | \$ 4,560.00  |                     |
| 32-212-61-31-4-110-73265 | Teacher Licensing  |              | \$ 4,560.00         |
|                          |  |              | <b>\$ 4,560.00</b>  |
| 32-215-00-00-9-000-61218 | Connecting Early CS Learning to MS Pathways through Robotics | \$ 65,000    |                     |
| 32-215-61-10-2-110-71120 | Compensation - Instructional Salaries                        |              | \$ 18,000           |
| 32-215-61-10-2-110-72100 | FICA   |              | \$ 1,377            |
| 32-215-61-10-4-110-71120 | Compensation - Instructional Salaries                        |              | \$ 7,500            |
| 32-215-61-10-4-110-72100 | FICA   |              | \$ 574              |
| 32-215-68-10-9-800-71139 | Compensation - ITRT  |              | \$ 3,000            |
| 32-215-68-10-9-800-72100 | FICA   |              | \$ 229              |
| 32-215-61-10-2-110-73037 | Contractual Services - Other                                 |              | \$ 15,620.00        |
| 32-215-61-10-2-110-75530 | Travel - Other   |              | \$ 1,633.00         |
| 32-215-61-10-2-110-76435 | Supplies - Instructional                                     |              | \$ 7,114.00         |
| 32-215-61-10-4-110-73037 | Contractual Services - Other                                 |              | \$ 6,380.00         |
| 32-215-61-10-4-110-75530 | Travel - Other   |              | \$ 667.00           |
| 32-215-61-10-4-110-76435 | Supplies - Instructional                                     |              | \$ 2,906.00         |
|                          |  |              | <b>\$ 65,000.00</b> |
| 32-201-00-00-9-000-63061 | Summer Manufacturing Camp (Spark Force)                      | \$ 14,000.00 |                     |
| 32-201-61-10-6-160-71120 | Compensation - Instructional Salaries                        |              | \$ 9,289.00         |
| 32-201-61-10-6-160-72100 | FICA   |              | \$ 711.00           |
| 32-201-61-10-6-160-76435 | Supplies - Instructional                                     |              | \$ 4,000.00         |
|                          |  |              | <b>\$ 14,000.00</b> |
| 32-420-00-00-9-000-61620 | PBIS of the VTSS 240427                                      | \$ 40,000.00 |                     |
| 32-420-61-10-2-110-71120 | Compensation - Instructional Salaries                        |              | \$ 2,500.00         |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 205.00           |
| 32-420-61-10-2-110-71120 | Compensation - Instructional Salaries                        |              | \$ 2,500.00         |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 205.00           |
| 32-420-61-10-2-110-71120 | Compensation - Instructional Salaries                        |              | \$ 2,500.00         |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 205.00           |
| 32-420-61-10-2-110-71120 | Compensation - Instructional Salaries                        |              | \$ 2,500.00         |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 205.00           |
| 32-420-61-10-3-110-71120 | Compensation - Instructional Salaries                        |              | \$ 1,700.00         |
| 32-420-61-10-3-110-72100 | FICA   |              | \$ 150.00           |
| 32-420-61-10-4-110-71120 | Compensation - Instructional Salaries                        |              | \$ 2,400.00         |
| 32-420-61-10-4-110-72100 | FICA   |              | \$ 339.00           |
| 32-420-61-10-2-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 38.00            |
| 32-420-61-10-2-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 38.00            |
| 32-420-61-10-2-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 38.00            |
| 32-420-61-10-2-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-2-110-72100 | FICA   |              | \$ 38.00            |
| 32-420-61-10-3-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-3-110-72100 | FICA   |              | \$ 39.00            |
| 32-420-61-10-4-110-71520 | Compensation - Substitutes                                   |              | \$ 500.00           |
| 32-420-61-10-4-110-72100 | FICA   |              | \$ 39.00            |
| 32-420-61-10-2-110-73037 | Contractual Services   |              | \$ 1,333.00         |
| 32-420-61-10-2-110-73037 | Contractual Services   |              | \$ 1,333.00         |

|                          |  |                     |                        |
|--------------------------|--|---------------------|------------------------|
| 32-420-61-10-2-110-73037 | Contractual Services                     |                     | \$ 1,333.00            |
| 32-420-61-10-2-110-73037 | Contractual Services                     |                     | \$ 1,333.00            |
| 32-420-61-10-3-110-73037 | Contractual Services                     |                     | \$ 1,333.00            |
| 32-420-61-10-4-110-73037 | Contractual Services                     |                     | \$ 1,333.00            |
| 32-420-61-10-2-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-2-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-2-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-2-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-3-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-4-110-75530 | Travel - Other                           |                     | \$ 1,000.00            |
| 32-420-61-10-2-110-76435 | Supplies - Instructional                 |                     | \$ 1,227.00            |
| 32-420-61-10-2-110-76435 | Supplies - Instructional                 |                     | \$ 1,227.00            |
| 32-420-61-10-2-110-76435 | Supplies - Instructional                 |                     | \$ 1,227.00            |
| 32-420-61-10-2-110-76435 | Supplies - Instructional                 |                     | \$ 1,227.00            |
| 32-420-61-10-3-110-76435 | Supplies - Instructional                 |                     | \$ 1,227.00            |
| 32-420-61-10-4-110-76435 | Supplies - Instructional                 |                     | \$ 1,228.00            |
|                          |  |                     | <b>\$ 40,000.00</b>    |
| 32-250-00-00-9-000-62000 | NCLB Title I A 84.010                    | \$ 60,141.00        |                        |
| 32-250-61-10-2-110-76435 | Supplies - Instructional                 |                     | \$ 60,141.00           |
|                          |  |                     | <b>\$ 60,141.00</b>    |
| 32-250-00-00-9-000-62000 | School Security Grant                    | \$ 17,221.00        |                        |
| 32-250-00-00-9-000-62000 | School Security Grant                    | \$ 8,002.00         |                        |
|                          |  | \$ 25,223.00        |                        |
| 32-340-64-64-2-460-73180 | Repair/Maint - Other Contracted - Carver |                     | \$ 17,221.00           |
| 32-340-64-64-4-460-73180 | Repair/Maint - Other Contracted - AIIMS  |                     | \$ 8,002.00            |
|                          |  |                     | <b>\$ 25,223.00</b>    |
|                          |  | <b>\$ 1,060,760</b> | <b>\$ 1,060,760</b>    |
| <b>General Fund</b>      |  |                     |                        |
| 30-110-00-00-9-000-61411 | Start on Success (SOS)                   | \$ 19,250           |                        |
| 30-121-64-64-9-420-71187 | Compensation - Student Workers           |                     | \$ 17,882.00           |
| 30-121-64-64-9-420-72100 | FICA                                     |                     | \$ 1,368.00            |
|                          |  |                     | <b>\$ 19,250.00</b>    |
| 30-121-62-62-9-212-73205 | Software Licensing Fees                  |                     | \$ (9,000.00)          |
| 30-110-68-21-9-800-73205 | Software Licensing Fees                  |                     | \$ 9,000.00            |
|                          |  |                     | \$ -                   |
| 30-114-61-10-2-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (92,500.00)</b>  |
| 30-116-61-10-2-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (82,300.00)</b>  |
| 30-112-61-10-4-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (183,300.00)</b> |
| 30-111-61-10-3-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (153,300.00)</b> |
| 30-113-61-10-2-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (58,900.00)</b>  |
| 30-115-61-10-2-110-71120 | Compensation-Instructional Salaries      |                     | <b>\$ (9,700.00)</b>   |
| 30-111-64-64-9-420-73180 | Repair/Maint - Other Contracted          |                     | <b>\$ 220,000.00</b>   |
| 30-112-64-64-9-420-72300 | Group Health and Dental                  |                     | <b>\$ 15,000.00</b>    |
| 30-112-64-64-9-420-73180 | Repair/Maint - Other Contracted          |                     | <b>\$ 55,000.00</b>    |
| 30-112-64-64-9-420-74900 | Building Maintenance - City              |                     | <b>\$ 17,000.00</b>    |
| 30-112-64-64-9-420-75004 | Utilities - Electric                     |                     | <b>\$ 10,000.00</b>    |
| 30-112-64-64-9-420-75005 | Utilities - Natural Gas                  |                     | <b>\$ 27,000.00</b>    |

|                          |                                     |              |                |
|--------------------------|-------------------------------------|--------------|----------------|
| 30-113-64-64-9-420-72300 | Group Health and Dental             |              | \$ (15,000.00) |
| 30-113-64-64-9-420-73180 | Repair/Maint - Other Contracted     |              | \$ 50,000.00   |
| 30-114-64-64-9-420-73180 | Repair/Maint - Other Contracted     |              | \$ 32,000.00   |
| 30-115-64-64-9-420-73180 | Repair/Maint - Other Contracted     |              | \$ 23,000.00   |
| 30-115-64-64-9-420-74900 | Building Maintenance - City         |              | \$ 59,000.00   |
| 30-115-64-64-9-420-75004 | Utilities - Electric                |              | \$ 4,000.00    |
| 30-115-64-64-9-420-75005 | Utilities - Natural Gas             |              | \$ 15,000.00   |
| 30-121-64-64-9-420-74900 | Building Maintenance - City         |              | \$ 68,000.00   |
|                          |                                     |              | \$ -           |
|                          |                                     | \$ 19,250    | \$ 19,250      |
|                          |                                     |              |                |
| 35-110-00-00-9-000-63007 | Transfer from School Activity Funds | \$20,000.00  |                |
| 35-113-61-10-2-110-78020 | Furniture & Equipment >\$5,000      |              | \$ 20,000.00   |
| (SRF2631)                |                                     |              | \$ 20,000.00   |
|                          |                                     | \$ 20,000    | \$ 20,000      |
|                          |                                     |              |                |
|                          |                                     | \$ 1,100,010 | \$ 1,100,010   |

Item #6.E  
Date: 3/09/2026

March 9, 2026

Council of the City of Salem  
Salem, Virginia 24153

Dear Council Members:

For your information, I am listing appointments and vacancies on various boards and commissions:

| <u>Board or Commission</u>                      | <u>Recommendation</u>  |
|---|--|
| <b>Community Policy Management Team (CPMT)</b>  | Upon CPMT approval, recommend appointing Chris Yeakel as primary parent representative.  |
| <u>Vacancies</u>                                |  |
| <b>Board of Zoning Appeals</b>                  | Need one alternate member for the remainder of a five-year term ending March 1, 2028, and one alternate member for the remainder of a five-year term ending November 13, 2028. |
| <b>Roanoke River Blueway Advisory Committee</b> | Need one member for a two-year term.   |

Sincerely,

*Laura Lea Harris*

Laura Lea Harris  
Deputy Clerk of Council

**CITY OF SALEM, VIRGINIA  
BOARDS AND COMMISSIONS  
March 9, 2026**

MEMBER                      EXPIRATION OF TERM

BLUE RIDGE BEHAVIORAL HEALTHCARE

Term of Office: 3 years (3 terms only)

|                     |          |
|---------------------|----------|
| Denise P. King      | 12-31-27 |
| Rev. C. Todd Hester | 12-31-28 |
| Chris Yeakel        | 12-31-26 |

AT LARGE MEMBERS:

|                |          |
|----------------|----------|
| Patrick Kenney | 12-31-28 |
| Helen Ferguson | 12-31-26 |
| Bobby Russell  | 12-31-27 |

BOARD OF APPEALS (USBC BUILDING CODE)

Term of Office: 5 years

|                    |         |
|--------------------|---------|
| Steve Poff         | 1-01-31 |
| Robert S. Fry, III | 1-01-28 |
| Patrick Snead      | 1-01-30 |
| Ray Varney         | 5-11-30 |
| Joseph Driscoll    | 1-01-28 |

ALTERNATES:

|              |          |
|--------------|----------|
| David Hodges | 12-12-26 |
| Chelsea Dyer | 8-09-30  |
| David Botts  | 1-01-29  |

BOARD OF EQUALIZATION OF REAL ESTATE  
ASSESSMENTS

Term of Office: 3 years (**appointed by Circuit Court**)

|                  |          |
|------------------|----------|
| Wendel Ingram    | 11-30-27 |
| Corey Fobare     | 11-30-27 |
| David A. Prosser | 11-30-28 |
| Janie Whitlow    | 11-30-26 |
| Kathy Fitzgerald | 11-30-27 |

BOARD OF ZONING APPEALS

Term of Office: 5 years (**appointed by Circuit Court**)

|                 |         |
|-----------------|---------|
| F. Van Gresham  | 3-20-27 |
| Jeff Zoller     | 3-30-28 |
| Steve Belanger  | 6-05-29 |
| Gary Lynn Eanes | 3-20-30 |
| Tom Copenhaver  | 3-20-27 |

ALTERNATES:

|             |          |
|-------------|----------|
| Tony Rippee | 10-12-28 |
| Vacant      | 3-1-28   |
| Vacant      | 11-13-28 |

CHIEF LOCAL ELECTED OFFICIALS (CLEO)  
CONSORTIUM

No Term Limit  
H, Hunter Holliday  
Alternate: John Saunders

MEMBER                      EXPIRATION OF TERM

COMMUNITY POLICY AND MANAGEMENT TEAM

No term limit except for Private Provider

|                       |                                |
|-----------------------|--------------------------------|
| (Names)               | (Alternates)                   |
| Rosie Jordan          | Tammy Todd                     |
| Laura Lea Harris      | Crystal Williams               |
| Kevin Meeks           | Joshua Vaught Amy Cole         |
|                       | Jasmin Lawson Chris Roberts    |
| Cathy Brown           | Leigh Frazier Howard Shumate   |
|                       | Heather Gunn Courtenay Alleyne |
|                       | Deborah Breedlove              |
| Parent Rep-Vacant     | <b>Vacant</b>                  |
| Sue Goad              | Chrissy Brake                  |
| Randy Jennings        | Bridget Nelson                 |
| Vacant                | Mandy Hall                     |
| Sean Slusser          | Seth Chamberland               |
| Health Dept. - Vacant | Vacant                         |
| Wendel Cook           | Jessica Cook Casey Mabery      |

\*Note: Rosie Jordan will serve as Fiscal Agent  
For the City of Salem

ECONOMIC DEVELOPMENT AUTHORITY

Term of Office: 4 years (**Requires Oath of Office**)

|                   |          |
|-------------------|----------|
| William Q. Mongan | 3-09-27  |
| Paul C. Kuhnelt   | 3-09-28  |
| Kimberly Blair    | 3-09-28  |
| Cindy Shelor      | 4-10-29  |
| Jason Fountain    | 3-09-29  |
| Sean B. Kosmann   | 12-14-28 |
| Joe Curran        | 12-14-28 |

FAIR HOUSING BOARD

Term of Office: 3 years

|                |         |
|----------------|---------|
| Betty Waldron  | 7-01-28 |
| Melton Johnson | 7-01-26 |
| Cole Keister   | 8-09-27 |
| Pat Dew        | 3-01-27 |
| Janie Whitlow  | 4-09-27 |

MEMBER                      EXPIRATION OF TERM

FINE ARTS COMMISSION (INACTIVE)

Term of Office: 4 years

|                          |          |
|--------------------------|----------|
| Cameron Vest             | 5-01-15  |
| Julie E. Bailey Hamilton | 5-01-15  |
| Brenda B. Bower          | 7-26-12  |
| Vicki Daulton            | 10-26-12 |
| Hamp Maxwell             | 10-26-12 |
| Fred Campbell            | 5-01-13  |
| Rosemary A. Saul         | 10-26-13 |
| Rhonda M. Hale           | 10-12-14 |
| Brandi B. Bailey         | 10-12-14 |

STUDENT REPRESENTATIVES

LOCAL OFFICE ON AGING

Term of Office: 3 years

|                |         |
|----------------|---------|
| John P. Shaner | 3-01-27 |
|----------------|---------|

Partnership for a Livable Roanoke Valley (INACTIVE)

Term of Office: Unlimited

PERSONNEL BOARD

Term of Office: 2 years

|                      |          |
|----------------------|----------|
| William R. Shepherd  | 6-09-27  |
| J. Chris Conner      | 8-12-27  |
| Margaret Humphrey    | 8-12-27  |
| Garry Lautenschlager | 11-23-26 |
| Teresa Sizemore      | 4-26-27  |

PLANNING COMMISSION AND  
NPDES CITIZENS' COMMITTEE

Term of Office: 4 years

|                   |         |
|-------------------|---------|
| Mark Henrickson   | 7-31-26 |
| Denise "Dee" King | 7-31-26 |
| Nathan Routt      | 7-26-27 |
| Reid Garst        | 7-31-26 |
| N. Jackson Beamer | 8-28-27 |

REAL ESTATE TAX RELIEF REVIEW BOARD

Term of Office: 3 years

|                   |         |
|-------------------|---------|
| David G. Brittain | 2-14-28 |
| Wendel Ingram     | 6-11-27 |
| Daniel L. Hart    | 2-14-27 |

ROANOKE REGIONAL AIRPORT COMMISSION

Term of Office: 4 years

|                |        |
|----------------|--------|
| Dale T. Guidry | 7-1-28 |
|----------------|--------|

ROANOKE RIVER BLUEWAY ADVISORY COMMITTEE

Term of Office: 2 years

|             |         |
|-------------|---------|
| Jeff Ceasar | 6-30-24 |
| Vacant      | 6-30-25 |

MEMBER                      EXPIRATION OF TERM

ROANOKE VALLEY-ALLEGHANY REGIONAL  
COMMISSION

Term of Office: 3 years

|                    |         |
|--------------------|---------|
| H. Hunter Holliday | 6-30-27 |
| Dee King           | 6-30-26 |
| Anne Marie Green   | 6-30-27 |

ROANOKE VALLEY BROADBAND AUTHORITY

Term of Office: 4 years

|                                |          |
|--------------------------------|----------|
| H. Robert Light                | 12-14-27 |
| Mike McEvoy (Citizen At-large) | 12-13-29 |

ROANOKE VALLEY DETENTION COMMISSION

No Terms

|                  |              |
|------------------|--------------|
| Member           | Alternate    |
| Rosemarie Jordan | Chris Dorsey |

ROANOKE VALLEY GREENWAY COMMISSION

Term of Office: 3 years

|                      |          |
|----------------------|----------|
| Dr. Steven L. Powers | 11-08-27 |
| Russ Craighead       | 6-30-28  |
| Denise P. King       | 9-26-26  |

ROANOKE VALLEY RESOURCE AUTHORITY

Term of Office: 4 years

|           |          |
|-----------|----------|
| Rob Light | 12-31-27 |
|-----------|----------|

ROANOKE VALLEY TRANSPORTATION PLANNING  
ORGANIZATION (TPO) POLICY BOARD

Term of Office: 3 years

|                           |         |
|---------------------------|---------|
| Renee F. Turk             | 6-30-26 |
| H. Hunter Holliday        | 6-30-26 |
| Alternate: Byron R. Foley | 6-30-26 |

SCHOOL BOARD OF THE CITY OF SALEM

Term of Office: 3 years

|                           |          |
|---------------------------|----------|
| Teresa Sizemore-Hernandez | 12-31-27 |
| Andy Raines               | 12-31-28 |
| Michael Crawley           | 12-31-28 |
| Macel Janoschka           | 12-31-26 |
| Chris King                | 12-31-27 |

SOCIAL SERVICES ADVISORY BOARD

Term of Office: 4 years, 2 term limit

|                  |         |
|------------------|---------|
| Anne Marie Green | 6-30-26 |
|------------------|---------|

TOTAL ACTION FOR PROGRESS

Term of Office: 3 years

|                      |          |
|----------------------|----------|
| Byron Randolph Foley | 12-31-27 |
|----------------------|----------|

MEMBER                      EXPIRATION OF TERM

TRANSPORTATION TECHNICAL COMMITTEE (TTC)

Term of office: 3 years

|                       |         |
|-----------------------|---------|
| Crystal Williams      | 6-30-26 |
| Josh Pratt            | 6-30-26 |
| Alternate: Vacant     | 6-30-26 |
| Alternate: Max Dillon | 6-30-26 |

VIRGINIA ALCOHOL SAFETY ACTION PROGRAM BOARD (VASAP)

Term of office: 3 years

|              |         |
|--------------|---------|
| Chris Shelor | 1-27-28 |
|--------------|---------|

VIRGINIA WESTERN COMMUNITY COLLEGE LOCAL ADVISORY

Term of Office: 4 years (2 terms only)

|               |         |
|---------------|---------|
| Michael Maxey | 6-30-26 |
|---------------|---------|

VIRGINIA'S BLUE RIDGE BOARD

Term of Office:                      No term limit

Chris Dorsey  
John Shaner

WESTERN VIRGINIA EMERGENCY MEDICAL SERVICES COUNCIL

Term of office: 3 years

|                           |          |
|---------------------------|----------|
| Deputy Chief Matt Rickman | 12-31-28 |
|---------------------------|----------|

WESTERN VIRGINIA REGIONAL INDUSTRIAL FACILITY AUTHORITY

Term of Office: 4 years (**Requires Oath of Office**)

|              |        |
|--------------|--------|
| Tommy Miller | 2-3-30 |
| Chris Dorsey | 2-3-28 |

|                              |        |
|------------------------------|--------|
| Crystal Williams (Alternate) | 2-3-30 |
| H. Robert Light (Alternate)  | 2-3-28 |

WESTERN VIRGINIA REGIONAL JAIL AUTHORITY

Appointee Term of Office: 1 year – Expires 12-31-26

Alternates serve until another alternate is appointed

**(Requires Oath of Office)**

Governing Body Appointee (by Council): Byron R. Foley  
Governing Body Alternate (by Council): H. Hunter Holliday  
Local Official Appointee (by Council): Rosemarie Jordan  
Local Official Alternate (by Council): Chris Dorsey  
Sheriff (Automatic): Chris Shelor  
Sheriff Alternate (Appointed by Sheriff): Chief Deputy-Major Jonathan Branson