



**Agenda**  
**Monday, May 11, 2026, 6:30 PM**

Work Session, 5:30 PM  
Council Chambers Conference Room, City Hall, 114 North Broad Street, Salem, Virginia  
24153

Regular Session, 6:30 PM, City Hall, 114 North Broad Street, Salem, Virginia 24153

---

**WORK SESSION**

---

1. Call to Order
2. New Business
  - A. Discussion Items
    - 1) Receive a presentation/update - Dr. Cynthia Morrow, Health Director, Roanoke City and Alleghany Health Districts
    - 2) Discuss a request by ABoone Real Estate, Inc. to amend Chapter 106 Zoning, Article III Use and Design Standards, Section 106-304.17(G)(4) Townhouse, of the CODE OF THE CITY OF SALEM, VIRGINIA pertaining to separation between townhouse groupings.
3. Adjournment

---

**REGULAR SESSION**

---

1. Call to Order
2. Pledge of Allegiance
3. Awards & Recognitions
  - A. **Salem High School - State Championship - Speech Team**

Consider the adoption of Resolution 1525 honoring the Salem High School Speech Team for winning the VHSL Class 4 State Championship.
  - B. **Salem High School - State Championship - Wrestling**

Consider the adoption of Resolution 1526 honoring Salem High School Wrestler Jake James for his VHSL Class 4 State Championship.

4. Consent Agenda

A. **Citizen Comments**

Comments from the public, limited to five minutes, on matters not already having a public hearing at the same meeting.

B. **Minutes**

Consider acceptance of the April 27, 2026, Work Session and Regular Meeting minutes.

C. **Financial Reports**

Consider acceptance of the Statement of Revenues and Expenses for the eight months ending February 2026.

5. Old Business

6. New Business

A. **Public Hearing for Lease of Property**

Hold a public hearing and consider the leasing of an approximate +/- 0.203 acre tract located in and owned by the City of Salem, Virginia, being Tax Map # 107-6-5.

B. **Public Hearing on the Effective Real Estate Tax Rate for Fiscal Year 2027**

Hold a public hearing on the effective real estate tax rate for Fiscal Year 2027.

C. **Tax Rates Resolution**

Consider the adoption of Resolution 1527 to levy the following tax rates for Fiscal Year 2027:

- a) Real Estate tax rate of \$1.16 per \$100 assessed valuation
- b) Personal property tax rate of \$3.40 per \$100 assessed valuation
- c) Machinery and tools tax rate of \$3.20 per \$100 assessed valuation

D. **Public Hearing on the Proposed Budget for Fiscal Year 2027**

Hold a public hearing on the City of Salem proposed budget for Fiscal Year 2027.

E. **Salem City Schools Budget**

Consider adoption of Resolution 1528 approving the Salem City Schools budget for Fiscal Year 2027.

F. **Review of budget adoption for Fiscal Year 2027**

Review of budget adoption for Fiscal Year 2027.

G. **Budget Appropriation Ordinances**

Individually consider on first readings the ordinances appropriating funds for:

(a) Fiscal Year 2027 City of Salem operating budget and approval of the Schematic List of Positions and Pay Scale for Fiscal Year 2027 and:

(b) Fiscal Year 2027 City of Salem capital budget and:

(c) Fiscal Year 2027 budget for Salem City Schools

**7. Adjournment**